

PREPARED BY: Bill Biven, Jr.  
DATE PREPARED: January 28, 2025  
PHONE: 402-471-0054

**LB 353**

Revision: 00

# FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2025-26		FY 2026-27	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB353 amends §79-873 to allow public school employees to join or terminate membership in a labor organization.

A labor organization representing public school employees or employers of public-school employees will not, as part of any membership contract entered into or renewed after the effective date of this act, place any restriction on when a public-school employee may join or terminate membership in a labor organization.

Since an emergency exists, this bill will take effect when passed & approved according to law.

NO FISCAL IMPACT

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 353	AM:	AGENCY/POLT. SUB: Nebraska Department of Education	
REVIEWED BY: Ryan Yang		DATE: 1/30/2025	PHONE: (402) 471-4178
COMMENTS: No basis to disagree with the Nebraska Department of Education assessment of no fiscal impact to the agency from LB 353, and indeterminate fiscal impact to school districts.			

State Agency OR Political Subdivision Name: <sup>(2)</sup> Education

Prepared by: <sup>(3)</sup> Lane Carr

Date Prepared: <sup>(4)</sup> 1.30.25

Phone: <sup>(5)</sup> 402.419.3012

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION				
	FY 2025-26		FY 2026-27	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Explanation of Estimate:  
There is no fiscal impact to the NDE. The fiscal impact on school districts cannot be determined.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE				
Personal Services:				
POSITION TITLE	NUMBER OF POSITIONS		2025-26	2026-27
	25-26	26-27	EXPENDITURES	EXPENDITURES
Benefits.....				
Operating.....				
Travel.....				
Capital outlay.....				
Aid.....				
Capital improvements.....				
TOTAL.....				