

## AMERICANS WITH DISABILITIES ACT

### NOTICE

It is the intent of the Nebraska Legislature to comply with the provisions of the Americans with Disabilities Act (ADA). Therefore, the Executive Board of the Legislative Council has adopted the following policy:

**It is the policy of the Legislature not to discriminate against a qualified individual with a disability because of such disability with regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment. An individual may also not be discriminated against because they have a known relationship or association with an individual who has a disability.**

**It is also the policy of the Legislature that no qualified individual with a disability shall, by reason of such disability, be excluded from participation in or be denied the benefits of the services, programs, or activities of the Legislature or be subjected to discrimination by the Legislature.**

If you would like to review the Legislature's ADA policy, ask questions about your rights and remedies under it, request a reasonable modification, or file a complaint alleging noncompliance, please contact the ADA Compliance Coordinator:

Trevor Fitzgerald  
Legal Counsel to the Executive Board  
State Capitol, Room 2108  
P.O. Box 94604  
Lincoln, NE 68509  
402-471-0753  
*or for persons with hearing impairments, please call the Nebraska Relay System:*  
TTY: 800-833-7352  
Voice: 800-833-0920

Individuals who need reasonable accommodation to ensure equal employment opportunities or who need auxiliary aids for effective communication in programs and services of the Nebraska Legislature are invited to make their needs and preferences known to the ADA Compliance Coordinator or the Clerk of the Legislature's Office (402-471-2271).

A copy of this notice may be obtained from the ADA Compliance Coordinator, the Clerk of the Legislature's Office, or the Legislature's website at: [www.nebraskalegislature.gov/about/ada.php](http://www.nebraskalegislature.gov/about/ada.php). A copy is also available in large print upon request.

Updated January 2024