

RECOMMENDATIONS APPENDIX

This Appendix contains a list of all past recommendations made by the OIG. Unless otherwise indicated, these recommendations were issued to NDCS.

The agency is not required nor expected to respond in any manner to recommendations made by the OIG in annual reports or in memos to the Legislature. As such, many of these recommendations do not include information regarding their status. The OIG intends to review these recommendations in the near future to prioritize those which remain relevant. Following this review, the OIG will request information from NDCS to better understand the status of priority recommendations, and will include this information in the 2025 OIG Annual Report.

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2024	Deaths of Natural Causes in NDCS Custody, 2020-2023	Engage with community partners and the Reentry Continuity Advisory Board to identify appropriate community-based housing for formerly incarcerated people who are terminally ill or require significant ongoing medical care. The passage of the Community Work Release and Reentry Centers Act in 2024 may expand the options available to the Department in this regard.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	Deaths by Suicide: An Investigation of the Deaths of Three Individuals in NDCS Custody	NDCS should review the past work of the 2018 suicide work group and determine whether a special team should be established to focus on deaths by suicide and attempted deaths by suicide.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	Deaths by Suicide: An Investigation of the Deaths of Three Individuals in NDCS Custody	NDCS should review the requirement regarding psychological autopsies found in Policy 115.30 and determine whether these have been done in the past and whether this requirement should continue to be in NDCS policy.	N/A	NDCS did not provide a substantial response to this recommendation. After this report was submitted, NDCS issued a policy directive, effective immediately, outlining a process for completing psychological autopsies.

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2024	Deaths by Suicide: An Investigation of the Deaths of Three Individuals in NDCS Custody	NDCS should revisit the past NDCS recommendation regarding the removal of the second bunk and cabinet in all SMU cells.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	Deaths by Suicide: An Investigation of the Deaths of Three Individuals in NDCS Custody	NDCS should review the need to have staff wear body cameras in facilities other than the Tecumseh State Correctional Institution and the Nebraska State Penitentiary and consider providing them to staff assigned to each shift's emergency response team.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	Deaths by Suicide: An Investigation of the Deaths of Three Individuals in NDCS Custody	NDCS should review the ICIR process and determine whether interviews with individuals other than NDCS staff should be conducted in order to gather additional information related to this "comprehensive and meticulous" review. If they determine such interviews would provide for a more complete review, Policy 203.02 should be changed to reflect this determination.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Revise the Department's disciplinary policy to explain the limitations of drug field tests and that misconduct reports should include "other context which establishes substantial evidence of the offense."	N/A	NDCS did not provide a substantial response to this recommendation.
2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Ensure that all staff are trained regarding the aforementioned policy change and made aware of the limitations of drug field tests.	N/A	NDCS did not provide a substantial response to this recommendation.

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2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Revise departmental rules and regulations to provide access to confirmatory testing of suspected drug contraband, similar to what is permitted for urine tests.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Identify a provider of affordable and credible confirmatory testing for administrative disciplinary cases.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Present, in writing, information about the limitations of field testing and the option to request confirmatory testing to each incarcerated person who faces potential discipline following a field test.	N/A	NDCS did not provide a substantial response to this recommendation.
2024	NDCS Reliance on Drug Field Tests for Discipline of Incarcerated People	Consult independent experts in forensic analysis or forensic toxicology before adopting new field testing technologies or revising policies related to those technologies.	N/A	NDCS did not provide a substantial response to this recommendation.
2023	Reception and Treatment Center Use of Force Complaint, May 23, 2023	Maintain a list of individuals at each facility who, per mental health and/or medical staff, require a health porter escort when they are away from their housing unit, and ensure this information is shared with other facility staff.	N/A	NDCS did not provide a substantial response to this recommendation.
2023	Reception and Treatment Center Use of Force Complaint, May 23, 2023	Revamp the health porter program at RTC.	N/A	NDCS did not provide a substantial response to this recommendation.

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2023	Reception and Treatment Center Use of Force Complaint, May 23, 2023	Return to on-unit distribution of medications for people residing in the RTC's chronic care mental health unit.	N/A	NDCS did not provide a substantial response to this recommendation.
2023	Reception and Treatment Center Use of Force Complaint, May 23, 2023	Develop a plan to improve recruitment and retention of licensed mental and behavioral health staff, in cooperation with the Behavioral Health Education Center of Nebraska (BEHCN) and other stakeholder groups.	N/A	NDCS did not provide a substantial response to this recommendation.
2023	Use of Force Incident at Tecumseh State Correctional Institution	Update the Department's use of force policy to include attempts at de-escalation by a licensed mental health professional, when time allows, for incidents involving people with known mental health issues.	Accepted, Completed	
2023	Use of Force Incident at Tecumseh State Correctional Institution	Implement a policy to develop individualized de-escalation plans for people with serious mental illnesses who have histories of volatile interactions with staff.	See note, Not Completed	NDCS requested modification to this recommendation. The modification was not accepted by the OIG.
2023	Use of Force Incident at Tecumseh State Correctional Institution	Implement a reimbursement policy for on-call mental health staff by May 1, 2023.	Rejected	
2023	Use of Force Incident at Tecumseh State Correctional Institution	Contract with an outside entity which specializes in training of first responders who interact with individuals with a serious mental illness to provide additional training for staff.	See note	NDCS requested modification to this recommendation, stating that this recommendation would be forwarded for consideration during its next annual review of the Department's training curriculum. The OIG accepted this modification but requested notification upon completion of the review. This did not take place.

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Establish a real "yard" adjacent to the BIPU.	See note, Completed	NDCS responded stating it would determine the cost and scope of such a project, then later indicated the project would not be done due to costs of \$25,000. However, this project has since been completed.
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Develop clear processes for determining who should be assigned to live in the new RTC unit and when they should be released to the general population.	Rejected, but Completed	NDCS rejected this recommendation, but has since implemented the change. These units are now considered special management units (SMU).
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Move carefully and deliberately in filling the new RTC unit.	Accepted, See Note	Subjective.
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Assign at least one full-time mental health position to the unit.	Rejected	
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Incentivize positive behavior on the unit.	Rejected, but Completed	NDCS rejected this recommendation, but has since implemented incentives for people who maintain positive behavior.
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Provide for an appeal process for placements in the new RTC unit that extend beyond six months.	Rejected	Although this recommendation was rejected and has not been implemented in exact accordance with the recommendation, these placements are now determined by classification processes which may be appealed.

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2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Issue body-worn cameras to all floor staff in the new unit.	Rejected	
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Ensure that all staff working the unit have adequate experience.	Rejected	
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Provide information on controlled movement units in reports to the Legislature.	Rejected, but Completed	This is now a requirement under Neb. Rev. Stat. § 83,4,114.
2022	Use of ‘Controlled Movement Units’ Within NDCS facilities	Clearly define the goals of these units and study their effectiveness in accomplishing these goals.	Rejected	
2022	Death of NCCW Inmate Nicole Wetherell	Promptly ensure all facilities have a method of tracking when patients are due for preventative and chronic care and that the method of tracking follows them should they transfer to a different facility.	Accepted, Completed	
2022	Death of NCCW Inmate Nicole Wetherell	Provide the Legislature's Appropriations, Judiciary, and Health & Human Services committees with a detailed update on the Department's progress in implementing HER.	Rejected	
2022	Death of NCCW Inmate Nicole Wetherell	If EHR is not expected to be fully implemented by July 31, 2025, cease efforts to build an EHR system internally and request funds in the next biennial budget to purchase a system from an outside vendor.	Accepted, In Progress	NDCS has since contracted with an outside vendor to implement an EHR system. Core features of the system went live in 2024.

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2022	Fire at Lincoln Correctional Center Restrictive Housing Unit	Develop a specific plan to ensure all housing units at NDCS facilities are consistently monitored in the event of critically low staffing levels. This plan should be crafted in consultation with the labor unions representing NDCS workers and other stakeholders, and should be completed by July 1, 2023.	Rejected	
2022	Fire at Lincoln Correctional Center Restrictive Housing Unit	Improve fire safety at the RTC.	Accepted, Not Completed	While this recommendation was accepted by NDCS, specific items mentioned as part of the recommendation have not been completed.
2022	Fire at Lincoln Correctional Center Restrictive Housing Unit	Use chronic care mental health housing only for inmates who required that form and level of care.	Rejected	
2022	Fire at Lincoln Correctional Center Restrictive Housing Unit	Update policy to provide better procedural protections for individuals placed on these units.	Rejected	
2022	Report on CCC-L Complaint	NDCS should review how the policy regarding the waiver process and the appeal process is currently being followed at CCC-L and CCC-O and implement any necessary changes so that the actual policy is followed at each facility no later than June 1, 2022. The OIG is only recommending this for the two community facilities because of the unique nature of each of them when compared to the other correctional facilities.	Accepted, Status Unknown	
2022	Report on CCC-L Complaint	NDCS should survey those incarcerated at CCC-L to determine if any other incarcerated individuals had a case similar to MR. X which needs to be fairly addressed no later than June 1, 2022.	Rejected	

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2022	Report on CCC-L Complaint	NDCS should review their process for dismissing guilty findings which are found to have been in error outside of the formal appeals process, and determine whether NDCS rules and regulations should be modified to provide for these situations no later than June 1, 2022.	Rejected	
2022	Report on CCC-L Complaint	NDCS should identify and review other cases of TruNarc "inconclusive" test results assisting in the finding of guilt and determine whether any adjustments need to be made to the results of their misconduct reports. If identifying these cases is not possible through NICaMS, surveying the inmate population could result in discovering how many other individuals were potentially impacted by this issue. This effort should be completed no later than June 1, 2022 as this could impact release dates of individuals.	Rejected	
2022	Report on CCC-L Complaint	NDCS should amend its current policy related to the proper use of drug detection devices and the use of the results of tests involving such devices that accurately reflect their proper use no later than June 1, 2022.	See Note, Completed	NDCS requested a modification as it was currently in the process of reviewing this policy. This modification was accepted by the OIG.
2022	Report on CCC-L Complaint	NDCS should review the practices at all correctional facilities to determine if the facility does or does not document non-negative drug detection test results, whether from a TruNarc device or another drug detection device no later than June 1, 2022. If they do not, each facility should be directed to do so.	Accepted, Status Unknown	

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2022	"Walkaways" in Community Corrections and Other Related Issues	NDCS should pursue work release housing opportunities outside of Lincoln and Omaha, reduce the population at CCC-L so all units are operating at or below design capacity, and reexamine this facility's role in the system. New opportunities could include housing work release inmates in county jails or supervised community-based placements. The Department should also work with the Legislature as necessary to make this possible. This change would relieve pressure at CCC-L, and would allow portions of the facility to be repurposed for mission-specific housing, such as substance abuse treatment units.	Rejected, Partially In Progress	While NDCS rejected this recommendation, the Department has since engaged with the Legislature on this issue. LB631 (2024) includes the Community Work Release and Treatment Centers Act, which provides for community-based work release placements for some individuals.
2022	"Walkaways" in Community Corrections and Other Related Issues	The Department should provide all community corrections inmates with appropriate and beneficial mental health treatment. In order to achieve this, the Department should develop a plan that includes an analysis of community corrections inmates' mental health needs, a mental health staffing analysis, ways inmates may access mental health services in the community, and timelines for implementation.	See notes, Partially Completed	NDCS requested a modification to this recommendation and ultimately completed a cursory review of this matter which did not fully address the OIG recommendation. Recent observations by the OIG indicate mental health services in these settings need improvement.
2022	"Walkaways" in Community Corrections and Other Related Issues	Devote sufficient staff resources to electronic ankle monitors in order to justify their cost, particularly at CCC-L. This could include one or more full-time positions to facilitate the electronic monitoring programs at CCC-L and possibly CCC-O, and to provide feedback to those facilities as well as to Central Administration. EM staff would work in conjunction with unit staff to input/update personalized inclusion and exclusion zones, identify and diagnose technical issues, and conduct routine checks of individual EM records. Establishing this as a separate position would reduce the impact on existing staff, while not eliminating their EM-related responsibilities.	See notes, Partially Completed	NDCS requested a modification to this recommendation, apparently based on a misunderstanding that the OIG was recommending 24/7 coverage of these devices. This was not the OIG's intent with the recommendation.

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2022	"Walkaways" in Community Corrections and Other Related Issues	The Department should review the policies and procedures related to these issues (interacting with incarcerated people in public) and provide more specific guidance for situations involving community custody inmates and staff. This process should include direct input from staff at these facilities, as well as local law enforcement.	Accepted, Completed	
2022	"Walkaways" in Community Corrections and Other Related Issues	The NDCS Appeals Board should conduct a review of the Department's disciplinary records, including but not limited to escapes, and use this information to help improve equity in administrative sanctions.	Rejected	
2021	2021 Annual Report	As construction nears completion on the RTC expansion project, NDCS should release a detailed plan for how it will ensure adequate staffing within this merged facility, while retaining necessary staff at other facilities.	No Response Required	
2021	2021 Annual Report	The Department and the Governor should seriously consider utilizing outside resources under the state's control, such as the Nebraska National Guard, to provide relief for correctional staff and help secure facilities.	No Response Required	
2021	2021 Annual Report	Because public safety is an essential service, the State of Nebraska should craft a plan for immediate and long-term recruitment and retention of correctional staff which takes into account the potential for continued workforce shortages.	No Response Required	
2021	2021 Annual Report	Department leaders should engage in significant, ongoing discussions with individuals impacted by wage compression to gain a better understanding of their concerns and demonstrate a commitment to addressing this issue.	No Response Required	

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2021	2021 Annual Report	The Department should examine the efficacy of its new \$15,000 bonus program. This examination should take into account the impact on hiring and retention of other key positions within NDCS. Results should be shared with the Governor and the Legislature.	No Response Required	
2021	2021 Annual Report	Update state statute to provide that the Board of Parole produce the annual overcrowding emergency report.	No Response Required	
2021	2021 Annual Report	Changes in policy and operation of restrictive housing units at NDCS should be transparent and provided to the OIG and the Ombudsman's office. In the recent past, the Department's level of transparency and cooperation has diminished.	No Response Required	
2021	2021 Annual Report	If the legislature decides to extend the life of the external long-term restrictive housing work group, it will be important that the following take place: *The work group should meet at least two times per year, but more often than that should be considered so that the non-NDCS members can stay more informed about the restrictive housing practices within NDCS;*The Director should follow state law and "provide the work group with quarterly updates on the department's policies related to the work group's subject matter and with any other information related to long-term restrictive housing that is requested by members of the work group." This has never taken place in the group's six years, despite continual updates and changes to policy by NDCS and it being a requirement in state law; *All members of the work group should be allowed inside the correctional facilities to witness what takes place within the restrictive housing units. There is currently one member of the work group who is not allowed inside the correctional facilities by Director Frakes.	No Response Required	

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2021	2021 Annual Report	The legislature should consider clarifying the medical parole statutes to provide for emergency consideration and a shorter public notice period in cases where the applicant is terminally ill and has a short life expectancy, and to specifically allow for a power of attorney to appear in their place if the applicant is unable to participate in the proceedings.	No Response Required	
2021	2021 Annual Report	Additional, the Legislature should examine the medical parole system more broadly to determine if it is functioning as intended and whether additional statutory changes would be beneficial.	No Response Required	
2021	2021 Annual Report	The department should provide a comprehensive progress update of items mentioned in previous strategic plans to the Governor and the Legislature no later than December 31, 2021.	No Response Required	
2021	2021 Annual Report	The Legislature should review Neb. Rev. Stat. § 83-918 and determine whether it needs to be stricken or if it should be amended to apply to years beyond 2021.	No Response Required	
2021	2021 Annual Report	Update state statute to provide that the Board produce the annual overcrowding emergency report.	No Response Required	
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Create one intelligence system with a clear chain of command and mission, but also one that maintains constant and transparent communication with the leaders of each correctional facility. As part of this process all Intelligence staff plus facility leaders should be involved in a review of the current system.	Rejected, Discontinued	NDCS administration has since undergone significant restructuring, including in the area of intelligence and investigations, making this recommendation no longer relevant.
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Establish a written policy for the use of recording devices as well as establish a tracking system for their location and utilization.	Accepted, Completed	

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2021	Arrest of Staff Member at the Nebraska State Penitentiary	Verify who has the "loaner" listening device and provide this information to the Inspector General of Corrections and the Nebraska State Patrol as soon as possible.	Accepted, Not Completed	
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Conduct an immediate NDCS investigation into the use of listening devices in the past and provide a written report regarding this review to the OIG and the Nebraska State Patrol.	Rejected	
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Establish a more centralized and coordinated system of tracking when staff attempt to intercede with other staff who they believe may be targets for manipulation, deception or inappropriate relationships. Having a central reporting of these contacts at each facility will allow leadership at the facility to identify a growing concern about various individuals. This will allow for additional interventions that may be positive for the staff member and ultimately the facility. This investigation learned in the interview with the NSP Major that incident reports related to inappropriate activity by a staff member go to there and then she shares those with the Intelligence staff. What happens after that depends on the location of that employee. The NSP Major also shared that NSP and other facilities have a "Team Member Information Sheet/Contact Log" that is filled out. This could be the form that is coordinated in a more formal system.	See Note	NDCS indicated it would be reviewing its practices to determine needed improvements, and would make any necessary changes in policy.
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Review how cases involving employees who have been identified as needing administrative or criminal intervention are handled throughout the system and determine whether or not this needs to be amended to create a better system for handling employee concerns and provide a written report regarding the results of this review to the OIG. As shared in this report, there were two tracks that were followed and this caused confusion and a lack of definitive action. As part of this effort, NDCS should clarify to facility administration and Central Office staff what the process is for suspending and terminating staff.	See Note	NDCS indicated it would be reviewing its practices to determine needed improvements, and would make any necessary changes in policy.

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2021	Arrest of Staff Member at the Nebraska State Penitentiary	Review how criminal investigations, or a belief that a criminal investigation of an employee is needed, impacts possible administrative actions that may need to be taken against an employee and provide a written report regarding the results of this review to the OIG.	See Note	NDCS indicated it would be reviewing its practices to determine needed improvements, and would make any necessary changes in policy.
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Implement a pilot program involving the use of a body scanner at NSP. Should NDCS move forward with this pilot program, there are challenges associated with their use. These challenges include proper training and use of the scanners, privacy concerns, any potential health concerns and several others. As part of this investigation, the OIG discussed the use of body scanners with the Fraternal Order of Police (FPO) and they discussed these challenges and concerns. If body scanners are utilized by NDCS they should incorporate the FOP and other staff into this process so that it can be accomplished in a manner that works for all of those impacted by this decision.	Rejected, Partially Completed	NDCS has since installed a body scanner at the RTC.
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Update the NSP camera plan by the end of the year to include the need for additional video cameras in the kitchen area, including the possibility of higher resolution cameras.	Rejected	
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Establish a system for tracking criminal cases referred to the Nebraska State Patrol and the local County Attorney, including the outcome of those cases. While it does not relate to this specific case it should also provide NDCS staff who are impacted by criminal cases (for example, a staff assault) with information on the outcomes of those referrals and cases.	Rejected, Partially Completed	NDCS indicated that it was already tracking at least some of this information at the time.
2021	Arrest of Staff Member at the Nebraska State Penitentiary	Require Human Resources to maintain all documentation provided to them regarding requests to suspend or terminate an employee.	See Note	NDCS indicated it would be reviewing its practices to determine needed improvements, and would make any necessary changes in policy.

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2021	Arrest of Staff Member at the Nebraska State Penitentiary	Provide data on an annual basis to the Governor, Legislature and the Inspector General of Corrections on the number of NDCS staff who are arrested and/or prosecuted for their activities within NDCS. In addition, data should also be provided to these entities regarding the number of NDCS staff who are asked to leave due to alleged inappropriate or illegal actions.	Rejected	
2021	Staffing Update Report	As the LCC/DEC project moves towards its completion date, NDCS should release a detailed plan for how it will ensure adequate staffing within this merged facility, while retaining necessary staff at other facilities.	No Response Required	Discontinued recommendation.
2021	Staffing Update Report	Department leaders should engage in significant, ongoing discussions with individuals impacted by wage compression to gain a better understanding of their concerns and demonstrated their commitment to addressing this issue.	No Response Required	
2021	Staffing Update Report	The department should examine the efficacy of its current \$10,000 bonus program to determine whether that initiative should be retained, modified or replaced. This examination should also take into account the impact on hiring and retention of caseworkers and other comparable positions. The results of this examination should be shared with the Governor and the Legislature so they are able to determine whether or not to continue to fund future bonus efforts.	No Response Required	Discontinued recommendation.
2021	Staffing Update Report	NDCS should engage in significant, ongoing discussions with individuals who work in the behavioral health field to gain a better understanding of their concerns and demonstrate their commitment to addressing the vacancies in this area of NDCS. In addition, NDCS should develop an action plan for addressing these significant vacancies.	No Response Required	
2021	Staffing Update Report	NDCS should determine what action can be taken to decrease the reliance on contracted medical positions such as nurses.	No Response Required	

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2021	Staffing Update Report	NDCS should examine statistics related to inmate conduct and rehabilitative outcomes at NSP and TSCI, and report to the Legislature on whether ongoing staffing emergencies at those facilities have impacted these performance measures.	No Response Required	
2020	2020 Annual Report	NDCS should establish a goal that the majority of incarcerated individuals receive and complete their clinical programming 12 to 18 months prior to their parole eligibility date or release date.	No Response Required	
2020	2020 Annual Report	The name of the Work Ethic Camp should be changed to reflect its current role in the correctional system.	No Response Required	This would require a statutory change by the Legislature.
2020	2020 Annual Report	The OIG and NDCS should study the role of race as it relates to the transfer list and different custody stages within the system.	No Response Required	No such review has taken place.
2020	2020 Annual Report	Director and his leadership team should hold town halls for each shift of workers at CCCL and the incarcerated individuals at CCCL in order to receive candid and open input on the conditions at the facility.	No Response Required	
2020	2020 Annual Report	NDCS needs to address the issue of wage compression between salary and non-salary staff, as well as the salary structure of wardens, other administrative positions and positions highlighted in the 2020 Report by requesting additional funding.	No Response Required	
2020	2020 Annual Report	The Department and the Legislature should work together to identify the resource needs of the Department in order to increase opportunities for inmates to acquire vocational or other skills during incarceration that will help ensure their success upon reentry to the community.	No Response Required	

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2020	2020 Annual Report	NDCS should revamp their exit interview process and then set up a system to report the outcomes and action items that result from an enhanced exit interview program.	No Response Required	
2020	2020 Annual Report	As part of the career pathways program at Peru State College, NDCS should initiate a repayment option for students that are not employed at TSCI for a certain number of years and they should also prioritize the recruitment of a diverse population to participate in the program.	No Response Required	
2020	2020 Annual Report	To demonstrate whether or not there was any impact by the reducing of the operational hours of NSP and TSCI in 2019, NDCS should examine the statistics discussed in the Frakes/Chambers exchange at the October 25, 2019 Judiciary Committee hearing and report those findings to the Judiciary Committee.	No Response Required	
2020	2020 Annual Report	NDCS should conduct inmate surveys regarding the conditions in their correctional facilities. This could be started by conducting exit surveys first.	No Response Required	
2020	2020 Annual Report	In 2021, NDCS should contract for an update of the recently completed inmate population projection report due to the number of changes in 2020.	No Response Required	
2020	2020 Annual Report	NDCS should implement a program to provide inmates with an opportunity to have good time that was designed “non-restorable” restored should they exhibit certain behaviors.	No Response Required	
2020	2020 Annual Report	NDCS or the Legislature should contract with the Nebraska Center for Justice Research for an updated report that assesses the use of good time in the correctional system.	No Response Required	
2020	2020 Annual Report	NDCS should provide a plan for addressing the maintenance backlog of over \$60 million in projects to the Governor and the Legislature no later than September 15, 2021.	No Response Required	

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2020	2020 Annual Report	NDCS and Parole should do the following: 1) Review formerly incarcerated individuals in NDCS who had a domestic violence program recommendation and did not receive any such programming and determine their recidivism rates; 2) Review those formerly incarcerated individuals in NDCS who had a domestic violence program recommendation and did receive any such programming and determine their recidivism rates; and, 3) Review the five programs highlighted by the Institute’s report and determine if they could play a part in the programming being offered within NDCS in the future.	No Response Required	
2020	2020 Annual Report	NDCS should reinstate the suicide work group to see if the steps taken in the past two years need to be updated or enhanced.	No Response Required	
2020	2020 Annual Report	NDCS should finish the three-part programming report started by Ada Alvarez and also conduct an analysis of the Alvarez report to determine if any action was taken as a result of that report and the effectiveness of any changes.	No Response Required	
2020	2020 Annual Report	NDCS should review how other state correctional systems provide data and information to the public and policy makers and consider changes to their system.	No Response Required	
2019	2019 Annual Report	NDCS needs to review the issue of wage compression between salary and non-salary staff, as well as the salary structure of wardens and other administrative positions.	No Response Required	
2019	2019 Annual Report	NDCS should develop a long-term plan for addressing and financing their maintenance backlog and for the development of appropriate and needed core support services throughout the system.	No Response Required	
2019	2019 Annual Report	NDCS should expand the use of body cameras, especially at LCC.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2019	2019 Annual Report	NDCS should end the practice of double bunking in a restrictive housing setting in order to comply with ACA standards.	No Response Required	
2019	2019 Annual Report	NDCS should collect data on contraband turned over to the Nebraska State Patrol that is not shared with NDCS or the OIG.	No Response Required	
2019	2019 Annual Report	NDCS should reinstate domestic violence programming.	No Response Required	
2019	2019 Annual Report	NDCS should review the effectiveness of the delivery of the substance abuse treatment programs and consider working jointly with community treatment providers to improve and enhance the program. The review should also examine any issues with attracting and retaining staff for the program.	No Response Required	
2019	2019 Annual Report	Nebraska should take steps to enact state policies that encourage the hiring of previously incarcerated individuals.	No Response Required	
2019	2019 Annual Report	NDCS' next strategic plan should provide detailed information about each of the outcomes, strategies and measurements associated with the strategic goals to provide a more complete picture of what is taking place within NDCS. If goals are shared in the plan then details should be provided on how those goals are going to be achieved by NDCS.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Currently, staff at the Tecumseh State Correctional Institute have the opportunity to be paid more for merit and longevity reasons. This pay program should be provided to staff at NSP in an effort to reduce turnover and vacancies.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	Nebraska State Penitentiary Supplemental Report	NDCS should review options related to the conversion of the external housing units into programming space and construct new minimum housing units that are rehabilitative and more efficient.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Review the need to construct a second indoor recreation area for the facility.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Place cameras in identified “blind spots” in the Internal housing units and review security camera needs throughout the facility.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Review the use of the kitchen area in internal housing units and determine whether they can be used as a vending area or a recreation area.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Provide for access to a law library computer in Housing Units 2 and 3.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Develop a plan in the near future to address the nursing shortage. (Review past OIG recommendations if necessary.)	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	Nebraska State Penitentiary Supplemental Report	End double bunking in restrictive housing so that the ACA standards will be met.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Convene a short-term work group consisting of unit staff and inmates to discuss other options for creating day room space or out of cell opportunities within a living unit or connected to a living unit.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	Establish a goal to “right-size” Housing Units 7 and 8 so that they can function in a safe and productive manner. If these facilities had 100 men in them instead of 200 men the environment would be much better for the staff and the inmates.	No Response Required	
2018	Nebraska State Penitentiary Supplemental Report	NDCS and the OIG should work together to conduct similar assessments of other state correctional facilities.	No Response Required	
2018	2018 Annual Report	Begin to calculate staff turnover rates in the same manner as the Nebraska Department of Administrative Services, but also continue with the current calculation method until a later date.	No Response Required	
2018	2018 Annual Report	Review the ability of NDCS to pay an additional bonus or stipend to staff who speak and utilize a foreign language during their employment.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	2018 Annual Report	Revisit the past recommendation of presenting salary proposals to the Department of Administrative Services that would either result in longevity pay or the establishment of a tiered plan system where an employee can be rewarded for reaching certain work goals, achievements or certifications. For example, positions of Corporal I, Corporal II, and Corporal III could be created. To move from one tier to the other the individual would have to be in their position for a certain period of time, take outside classes, gain a special certification or accomplish goals established by NDCS. Health services staff could achieve something similar if they receive a form of health professional certification.	No Response Required	
2018	2018 Annual Report	Revisit the past recommendation of providing additional pay for employees who participate in extra duties that require additional training.	No Response Required	
2018	2018 Annual Report	Meet with the leaders of Nebraska's community college community to discuss the possibility of working with them to establish career tracks and other classes or training programs to recruit, develop and grow the NDCS work force.	No Response Required	
2018	2018 Annual Report	Conduct a follow-up study to the 2016 Culture Study to learn what has changed regarding the culture of NDCS, including making use of employee surveys.	No Response Required	
2018	2018 Annual Report	Provide a plan for improving and expanding core support needs to the Governor and the Legislature no later than December 1, 2018.	No Response Required	
2018	2018 Annual Report	Provide a plan for addressing the maintenance backlog of over \$60 million in projects to the Governor and the Legislature no later than December 1, 2018.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	2018 Annual Report	Meet with the OIG prior to November 1, 2018 to review Neb. Rev. Stat. § 47-905 and determine if any language in the statute needs to be amended so that the OIG and NDCS have consistency and agreement in the reporting of serious injuries and deaths.	No Response Required	
2018	2018 Annual Report	Contact the Nebraska State Patrol whenever a staff member is assaulted in the line of duty, including any sexual contact or possible offenses.	No Response Required	
2018	2018 Annual Report	Review the numerous suggestions made by the OIG to NDCS in 2018 regarding restrictive housing practices.	No Response Required	
2018	2018 Annual Report	Review statistics related to the racial breakdown of those in restrictive housing, TCP, Protective Management, and living units that are being run under modified operations, and determine if changes need to be made in this area.	No Response Required	
2018	2018 Annual Report	Review the operations of Intel and possibly utilize outside entities to assist with this effort, in order to determine whether changes need to be made to improve this division, so that it more closely adheres to standards of fairness.	No Response Required	
2018	2018 Annual Report	Review the success of the “Blue Room” at NCCW and determine whether or not this could be replicated at other facilities.	No Response Required	
2018	2018 Annual Report	Continue the work being done to review, improve and expand programming in all living units, including restrictive housing units.	No Response Required	
2018	2018 Annual Report	Create methods of tracking contraband in each facility, and in the entire correctional system.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	2018 Annual Report	Require the Division of Health Services to produce a report no later than January 1, 2020 that conducts a complete assessment of their present situation, as well as future needs and challenges.	No Response Required	
2018	2018 Annual Report	Support the work of the NDCS Suicide Work Group.	No Response Required	
2018	2018 Annual Report	Continue reviews of the effectiveness and accuracy of the classification tool.	No Response Required	
2018	2018 Annual Report	Request the National Institute of Corrections to visit Nebraska and assess security at DEC, LCC and NSP, as well as provide security audit training for staff at those facilities.	No Response Required	
2018	2018 Annual Report	Issue a Request for Proposal for the risk and needs tool that is currently being provided by Vant4ge this fall.	No Response Required	
2018	2018 Annual Report	Provide overtime pay for facilitators of non-clinical programs in facilities that currently have understaffing issues and consider hiring of staff on a temporary basis to run non-clinical programs in understaffed facilities.	No Response Required	
2018	2018 Annual Report	Review the need for razor wire around the fence at WEC.	No Response Required	
2018	2018 Annual Report	Consider reviving the plan for a qualitative analysis of clinical programming.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2018	2018 Annual Report	Provide secure opportunities for inmates at the community corrections centers to apply for jobs using the internet.	No Response Required	
2018	2018 Annual Report	Assess the quality of the mental health treatment provided in community corrections centers in order to determine whether changes need to be made in the providing that care.	No Response Required	
2018	2018 Annual Report	Conduct exit interviews of inmates who are released from community corrections centers.	No Response Required	
2018	2018 Annual Report	Review the innovative changes being made at LCC and other facilities to determine whether they can be expanded to other facilities.	No Response Required	
2018	2018 Annual Report	Establish a long-term plan to fund the renovation and right-sizing of the current correctional facilities and present it to the Governor and the Legislature by October 1, 2019.	No Response Required	
2017	2017 Annual Report	Consider the directing of front-line recruiting efforts at staff who are employed at correctional facilities in Kansas and Missouri due to their lower rate of pay for those positions.	No Response Required	
2017	2017 Annual Report	Study whether or not it is feasible and fruitful to provide gender specific training and ongoing supports to female staff.	No Response Required	
2017	2017 Annual Report	Include data on vacancies identified in the 2016 staffing analysis when compiling and sharing data on staff vacancies at each facility.	No Response Required	
2017	2017 Annual Report	Conduct a full staffing analysis of NDCS.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	2017 Annual Report	Present a recommendation to the Governor and the Legislature regarding the need to request retention and recruitment funding from Legislature, including a plan on how those funds would be utilized if appropriated.	No Response Required	
2017	2017 Annual Report	Work jointly with the Office of Parole Administration and the Board of Parole to present a plan to the Governor and the Legislature by March 1, 2018 detailing how a correctional system overcrowding emergency would be administered.	No Response Required	
2017	2017 Annual Report	Invite members of the external restrictive housing work group to observe meetings of the internal restrictive housing work group.	No Response Required	
2017	2017 Annual Report	Determine whether or not the membership of the external restrictive housing work group needs to be adjusted, as well as whether or not the role or mission of the work group needs to be changed.	No Response Required	
2017	2017 Annual Report	Request an exception from the Governor's office to allow for the rules and regulations process to move forward regarding the Administrative Regulation for NDCS restrictive housing.	No Response Required	
2017	2017 Annual Report	Report all unit lock downs to the OIG in a timely manner.	No Response Required	
2017	2017 Annual Report	Audit Immediate Segregation and Longer Term Restrictive Housing practices to determine if the regulations and procedures are being followed by staff and the administration, including the timeliness and accuracy of paper work.	No Response Required	
2017	2017 Annual Report	Review restrictive housing practices in other states to determine whether the 24 hour out-of-cell time is still appropriate or needs to be adjusted.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	2017 Annual Report	Assess the need for an expansion of family programs for inmates within NDCS.	No Response Required	
2017	2017 Annual Report	Continue to look for ways to expand peer supports throughout NDCS.	No Response Required	
2017	2017 Annual Report	Establish a work group of staff, inmates and outside interests to review the inmate job system, including a review of inmate pay rates, job classifications, and any other issues identified by the work group or NDCS.	No Response Required	
2017	2017 Annual Report	Determine whether additional re-entry specialists are needed now and in the future due to changes being made by NDCS and Parole.	No Response Required	
2017	2017 Annual Report	Provide updates to the OIG and the LR 127 Committee regarding the medical care transition at TSCI in October 2017 and December 2017.	No Response Required	
2017	2017 Annual Report	Establish a long-term plan for higher education and vocational education opportunities and present it to the Governor and the Legislature.	No Response Required	
2017	2017 Annual Report	Request that the Department of Administrative Services review the wage scale for Mental Health Practitioners, Substance Abuse treatment staff, and any other positions identified by NDCS as needing an updated and more accurate wage scale.	No Response Required	
2017	2017 Annual Report	Work with policy makers to determine whether or not the inmate welfare fund state statute should be updated so that the funds are able to provide additional quality of life opportunities for inmates beyond what is currently in state statute.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	2017 Annual Report	Review the operation of the inmate councils and determine whether or not a more formalized council should be utilized.	No Response Required	
2017	2017 Annual Report	Prepare a budget request for the Governor and the Legislature that fully addresses the needs of NDCS to carry out their responsibilities, including what is needed to recruit and retain all staff, infrastructure and building needs, programming needs, and any other needs identified by NDCS.	No Response Required	
2017	Death of Terry Berry	Immediately suspend the practice of double bunking in restrictive housing units until the NDCS Restrictive Housing Internal and External Work Groups have had the opportunity to review the policy of double bunking in restrictive housing units and issue a recommendation regarding the policy to the Director of NDCS.	Rejected	Double bunking was ended at TSCI following this report, but the practice continues at NSP.
2017	Death of Terry Berry	Review the Restrictive Housing Assignment of Living Location worksheets that have been done since January 1, 2017 in order to determine if they were completed correctly.	Rejected	
2017	Death of Terry Berry	Continue the efforts by NDCS to reduce the number of individuals in restrictive housing and protective management settings.	Accepted, In Progress	
2017	Death of Terry Berry	Examine the possibility of using peer mentors to work with inmates who choose not to follow orders to move to another cell.	Accepted, Partially Completed	Although peer mentors have been used for this purpose on occasion, it unclear how commonly this happens.
2017	Death of Terry Berry	Conduct a comprehensive review that examines why Mr. Berry was located at TSCI, whether or not he received the services and programming he needed in order to successfully begin to transition into the community, and whether or not a different placement would have been more appropriate for him as a result of his crime, age, behavioral challenges and sentence length.	Rejected	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	Death of Terry Berry	Report any action taken on these recommendations to the OIG.	Rejected	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Review all policies regarding emergency situations where it involves possible dangerous and even deadly actions by an inmate in situations such as the one that Mr. YYYYYYYY was involved. Determine whether action against an individual could have been taken in this case and in future cases in which would allow such situations to be handled in a more timely and responsive manner.	Accepted, Status Unknown	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Review the incident and determine whether or not Mr. YYYYYYYY's cell door should have been closed sooner than it was and whether or not the showers should have been turned off earlier than they were.	Accepted, Completed	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Always contact the fire department and the Nebraska State Fire Marshal in the case of a fire. In this case, review why those two entities were not contacted and address this lack of appropriate action as soon as possible.	Accepted, Completed	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Continue to improve the Immediate Segregation and Longer-Term Restrictive Housing placement policies, including the use of active STG in placing inmates in those placements.	Rejected	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Work with NDCS Health Services to determine whether medical staff could be moved closer to the location of a serious health incident so that triaging and more timely medical care could be provided.	Rejected	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Review an inmate in a restraint chair every 15 minutes in order to determine whether or not he could be safely removed from it rather than placing him or her there automatically for two hours.	Accepted, Completed	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	NDCS, the Nebraska State Patrol, the Office of Inspector General for Corrections, and any other relevant parties should meet within 60 days to discuss the policy for maintaining video of serious incidents that take place at facilities operated by NDCS.	See Note, Completed	NDCS indicated it would accept this recommendation for video specific to an incident and that it would retain all footage requested by the OIG.
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Review the Immediate Segregation and Longer-Term Restrictive Housing policies that allow for bedding and other supplies to be left in a gallery while inmates are allowed to walk through the gallery unattended.	Accepted, Completed	
2017	SMU Fire at the Tecumseh State Correctional Institution on May 25, 2017	Report all actions related to these recommendations to the OIG in a timely manner.	Rejected	
2017	Death of Daelan Lamere	Review the ability to “turn down the volume” as it relates to response buttons.	Accepted, Status Unknown	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2017	Death of Daelan Lamere	Utilize substance abuse treatment staff to initiate a drug awareness campaign to educate inmates and staff regarding the dangers of using illegal drugs.	Accepted, Status Unknown	This OIG is not aware of this having been done.
2017	Death of Daelan Lamere	Increase the frequency and thoroughness of searches of staff as they enter the prisons.	Accepted, Completed	
2017	Death of Daelan Lamere	Utilize drug dogs on a more frequent basis at the entrances of the prisons in order to act as a deterrent and to catch any illegal drugs that are being brought into the prisons.	Accepted, Not Completed	The canine search program has been discontinued.
2017	Death of Daelan Lamere	Consider working with law enforcement agencies to assist with staff searches so that an outside entity is conducting the searches on a random basis.	Accepted, Completed	NDCS has worked with outside law enforcement for mass searches and targeted searches, although this is not common practice.
2017	Death of Daelan Lamere	Review the search policy for visitors in order to determine whether or not it needs to be adjusted to conduct enhanced and appropriate searches of visitors.	Accepted, Completed	
2017	Death of Daelan Lamere	Conduct a review of visitor and staff searches at each prison, including whether or not the searches are being done in the manner prescribed by DCS, whether they are fairly and uniformly administered, and whether the ability to conduct such searches is impacted by staffing levels.	Accepted, Completed	
2017	Death of Daelan Lamere	Report any action taken on these recommendations to the OIG.	Accepted, Not Completed	
2016	2016 Annual Report	Convene a work group on staff retention that includes people in positions throughout NDCS and individuals from outside NDCS.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2016	2016 Annual Report	Present salary proposals to the Department of Administrative Services that would either result in longevity pay or the establishment of a tiered plan system where an employee can be rewarded for reaching certain work goals, achievements or certifications. For example, positions of Corporal I, Corporal II, and Corporal III could be created. To move from one tier to the other the individual would have to be in their position for a certain period of time, take outside classes, gain a special certification or accomplish goals established by NDCS. Health services staff could achieve something similar if they receive a form of health professional certification.	No Response Required	
2016	2016 Annual Report	Provide additional pay for employees who participate in extra duties that require additional training.	No Response Required	
2016	2016 Annual Report	Contact the Department of Administrative Services and begin the process of seeking a reclassification of correctional nurses (including Registered Nurses and Licensed Practical Nurses).	No Response Required	
2016	2016 Annual Report	End the \$250 bonus program that is part of the \$1.5 million retention plan and use the remaining funds to provide bonuses to employees who did not receive the \$500 bonus that was announced in August 2016.	No Response Required	
2016	2016 Annual Report	Place limits on the amount of overtime that an employee can work in one week.	No Response Required	
2016	2016 Annual Report	Consider the banning of back to back 16 hour shifts by employees.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2016	2016 Annual Report	Provide quarterly updates to the Legislature and the Inspector General for Corrections on turnover rates, vacancy rates, and overtime data for all classifications of positions.	No Response Required	
2016	2016 Annual Report	Place a renewed focus on improving communication between behavioral health administration and staff.	No Response Required	
2016	2016 Annual Report	Review attempts in other correctional agencies to bring “new blood” into their agencies and develop short-term and long-term plans to do that for NDCS.	No Response Required	
2016	2016 Annual Report	Continue to develop more program options for inmates that would assist them in being paroled, including the development of programs provided in foreign languages.	No Response Required	
2016	2016 Annual Report	Complete a staffing analysis for the entire Department of Correctional Services.	No Response Required	
2016	2016 Annual Report	Provide regular updates to the Legislature and the Inspector General of Corrections regarding any changes that are made as a result of the Culture Survey.	No Response Required	
2016	2016 Annual Report	Continually review placements of inmates in the county jail program to check that the inmates who are placed there actually are qualified to participate in the program.	No Response Required	
2016	2016 Annual Report	Establish a goal to implement the restrictive housing peer support pilot program no later than October 1, 2017.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2016	2016 Annual Report	Convene a work group on communication that includes people in positions throughout NDCS and individuals from outside NDCS including former inmates. The focus would be to address how NDCS administration can communicate more efficiently and effectively with staff and inmates.	No Response Required	
2016	2016 Annual Report	Provide the Inspector General of Corrections and the members of the Nabarro suicide Critical Incident Review Team with regular updates on the progress of the recommendations made in the Critical Incident Review. NDCS should also do this for all Critical Incident Reviews that are done in the future.	No Response Required	
2016	2016 Annual Report	Provide additional transparency regarding accountability for the conditions that led to the escapes from the Lincoln Correctional Center on June 9, 2016.	No Response Required	
2016	2016 Annual Report	Develop a plan that would allow female inmates to be able to utilize community custody beds in the Omaha area after the female beds at the Community Corrections Center-Omaha cease to exist.	No Response Required	
2016	2016 Annual Report	Review options pertaining to using county jails as work release placements for people who will be transitioning to areas near those county jails.	No Response Required	
2016	2016 Annual Report	Review the necessity and the effectiveness of all work detail contracts.	No Response Required	
2016	2016 Annual Report	Review how inmates in community corrections are determined to be eligible for work detail versus work release in order to determine whether or not changes could be made to make more inmates eligible for work release.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2016	2016 Annual Report	Propose an increase in funding to the Vocational and Life Skills grant program.	No Response Required	
2016	2016 Annual Report	Expand the use of peer support programs by using inmates and people from outside NDCS. For example, consider using trained peers in restrictive housing settings or with individuals who turn down programming opportunities.	No Response Required	
2016	2016 Annual Report	Reconvene the work group on travel orders and present a plan that has short-term and long-term solutions and related plans of action to the NDCS Director and the Medical Director no later than January 1, 2017.	No Response Required	
2016	2016 Annual Report	Work with the Inspector General to update the programming spreadsheet on a quarterly basis.	No Response Required	
2016	2016 Annual Report	Examine the benefits of establishing new positions in medical areas, such as medication aides or medical assistants, that would then allow other health services staff to focus on their more immediate responsibilities.	No Response Required	
2016	2016 Annual Report	Work jointly with the Adult Parole Administration and the Board of Parole to present a plan to the Governor and the Legislature detailing how a correctional system overcrowding emergency would be administered.	No Response Required	
2016	2016 Annual Report	Work with peer facilities in other states to establish video conferences or other communication opportunities for staff from those facilities to interact with comparable NDCS staff. The emphasis would be on communicating with staff who have gone through changes or situations similar to what is taking place in that particular NDCS facility.	No Response Required	

<i>Year</i>	<i>Report Title/Source</i>	<i>Recommendation</i>	<i>Status</i>	<i>Notes</i>
2016	2016 Annual Report	Establish a two-year pilot program in order to provide “a specialized program to provide services for individuals with a developmental disability as defined by the Division of Developmental Disabilities.” The program would require that the Department contract with a provider certified by the Division and that they track data related to the program and report it to the Governor and Legislature. An emphasis of the program would be to assist with the successful re-entry of this population into the community.	No Response Required	