

AGENCY 15 BOARD OF PAROLE

PROGRAM 358 - BOARD OF PAROLE

Agency Issues - Operations	FY2017-18	FY2018-19
<p>1. Issue: Increase in Services Costs (Prog. 358).</p> <p>The agency determined that with new parole guidelines the number of parolees will increase. As more people are paroled there will be a need to provide services for their rehabilitation. It is estimated that on average a new parolee needs \$1,300 for services upon reentry. These services range from intensive substance abuse treatment to residential substance abuse treatment to relapse, anger management, parenting, and mental health therapy.</p> <p>The agency request is based on an additional 300 people on parole. The agency did not ask for an increase in officers due to the fact that it would amount to roughly 6-7 more people for each officer and they believe that they can manage that increase with the current number of officers.</p> <p>The agency states that without the additional funding services for reentry could be limited.</p>	<p>0 G</p>	<p>390,000 G</p>
<p>2. Issue: New Office Space Rent (Prog. 358).</p> <p>The Parole Office in Lincoln (Trabert Hall, 2202 South 11th St) is scheduled to be sold by April 2017 and staff will need to be relocated. There are currently 18 staff at Trabert Hall along with other providers that assist in providing services to parole clients. Rent for this space is currently \$65,081 per year.</p> <p>DAS has been notified and the appropriate paperwork has been completed. The timeline is to have a location secured by April 2017 to meet the deadline of the current building sale. Several properties have been viewed and many options exist throughout the city.</p> <p>The agency has been working with DAS and they estimate needing 13,000 square feet to move staff from Trabert Hall and move Parole staff located at NDCS Central Office into one location. The request would allow for \$15.00 per square foot which the agency states is on the low end of the price per square foot in Lincoln.</p> <p>The agency states that without relocation the Parole staff would have no office to operate out of in the area. In order to provide supervision and case management services to clients the Parole staff will need to have a physical office location in Lincoln.</p>	<p>132,000 G</p>	<p>132,000 G</p>
Agency Issues - Operations	FY2017-18	FY2018-19
<p>1. Issue: Salary Increase for Parole Officers per LB598 (Prog. 358).</p>	<p>230,287 G</p>	<p>230,287 G</p>

BACKGROUND

In 2015, LB598, stated: "Parole officers shall be compensated with salaries substantially equal to other state employees who have similar responsibilities, including employees of the Office of Probation Administration. This subsection shall apply only to field parole service officers and support staff and shall not apply to the Parole Administrator, any deputy parole administrator, or any other

similarly established management position". This provision is now codified at Section 83-1,100(2).

In the LB598 fiscal note dated 5-13-2015, the Department of Correctional Services stated "The salary equalization language would require a salary study and the amount of adjustment to salaries is unknown at this time. Any salary adjustment would not occur until after the transfer to the parole board in July of 2016".

REQUEST

Parole Officer salaries are below that of others doing similar work in the state (Probation Officers). The agency states that the current minimum hiring rate for a Parole Officer per hour is \$17.90, and the minimum hiring rate for a Probation Officer is \$3,965 per month, or \$22.88 per hour based on 2,080 hours per year. It is estimated that \$230,287 will be required to increase their salaries so they are comparable to Probation Officers. This request would include 44 Parole Officers and 7 Supervisors.

Base Reduction Modifications - Operations	FY2017-18	FY2018-19
1. Modification: Reduction in Board of Parole (Prog. 358).	(805,836) G	(805,836) G

PSL and FTE: (\$313,103) and (6.00) in both FY18 and FY19.

There is also a reduction in benefits of \$72,633, operations of \$240,100, and travel of \$180,000.

In order to modify the budget to meet the requested decrease in appropriations the following areas would be adjusted:

Existing PSL
Personnel Positions (Open positions as possible)
Travel/Training

In order to meet the requirements of a possible eight percent reduction the budget for the Board of Parole centers around mostly personnel. In order to meet a reduction of eight percent this would be the area that would be impacted.

The impact would be a reduction in the number of Board of Parole staff which would include Parole Officers, Support Staff, and possibly other Administrative personnel.