

FISCAL NOTE
 LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2007-08		FY 2008-09	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	See below		See below	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB300 would establish the State Work Incentive Program to aid in employing:

1. Participants in the Temporary Assistance for Needy Families Program in Nebraska, and
2. Vocational rehabilitation clients of the Division of Vocational Rehabilitation of the State Department of Education or the Commission for the Blind and Visually Impaired.

LB300 provides incentives for state agencies to utilize the program by:

1. Allowing agencies to employ eligible persons in a temporary capacity for up to two years. Currently temporaries may be employed up to one year, and
2. State Work Incentive Program positions are not to be included within any limitation on full-time-equivalent employee positions.*

Temporary employees hired under the State Work Incentive Program shall be eligible for leave benefits and other benefits available to state employees. This provision will increase the cost of a temporary employee under this program versus other temporary employee options. Currently, temporary employees are only eligible for health, dental and long-term disability insurance if they are to be employed for six months. The increased costs associated with this provision cannot be estimated.

The Director of Personnel Division of the Department of Administrative Services is to adopt and promulgate rules and regulations necessary for the implementation of the program. DAS estimates additional staff will be necessary to implement the program. The estimate of \$180,440 appears high.

*Technical note. The limitation to state agencies and programs is a personnel service limitation which is a limitation on salary expenditures not on full-time-equivalent positions.