

**FISCAL NOTE**  
LEGISLATIVE FISCAL ANALYST ESTIMATE

**ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)**

EXPENDITURES	GENERAL	CASH	FEDERAL	REVOLVING	TOTAL
FY2025-2026	0	0	0	0	0
FY2026-2027	0	0	0	0	0
FY2027-2028	0	0	0	0	0
FY2028-2029	0	0	0	0	0

  

REVENUE	GENERAL	CASH	FEDERAL	REVOLVING	TOTAL
FY2025-2026	0	0	0	0	0
FY2026-2027	0	0	0	0	0
FY2027-2028	0	0	0	0	0
FY2028-2029	0	0	0	0	0

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB1241 provides requirements relating to applications for employment by & employment of certain individuals by a school board or governing authority of a public, private, denominational, or parochial school.

**FISCAL IMPACT:**

No impact to the State. There could be an impact at the school district level to meet the requirements, but that impact cannot be determined at this time.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 1241	AM:	AGENCY/POLT. SUB: <b>Nebraska Department of Education</b>	
REVIEWED BY: Kimberly Burns	DATE: 01/29/2026		PHONE: (402) 471-4171
COMMENTS: Concur with the Nebraska Department of Education's estimate of no fiscal impact for the agency and additional expense for the school districts from LB 1241.			

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 1241	AM:	AGENCY/POLT. SUB: <b>Educational Service Unit Coordinating Council</b>	
REVIEWED BY: Kimberly Burns	DATE: 01/27/2026		PHONE: (402) 471-4171
COMMENTS: Concur with the Educational Service Unit Coordinating Council's assessment of no fiscal impact from LB 1241.			

Please complete **ALL** (5) blanks in the first three lines.

**2026**

**LB<sup>(1)</sup>** 1241

**FISCAL NOTE**

**State Agency OR Political Subdivision**  
**Name:** <sup>(2)</sup>

Educational Service Unit Coordinating Council

**Prepared by:** Larianne Polk  
<sup>(3)</sup>

**Date Prepared:** 1/27/2026  
<sup>(4)</sup>

**Phone:** 402-597-4843  
<sup>(5)</sup>

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

**FY 2026-27** **FY 2027-28**

	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
<b>GENERAL FUNDS</b>	_____	_____	_____	_____
<b>CASH FUNDS</b>	_____	_____	_____	_____
<b>FEDERAL FUNDS</b>	_____	_____	_____	_____
<b>OTHER FUNDS</b>	_____	_____	_____	_____
<b>TOTAL FUNDS</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>

**Explanation of Estimate:**

No Fiscal Impact on ESUs.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<b>POSITION TITLE</b>	<b>NUMBER OF POSITIONS</b> <u>26-27</u>	<b>2026-27</b> <u>EXPENDITURES</u>	<b>2027-28</b> <u>EXPENDITURES</u>
.....	.....	.....	.....
<b>Benefits</b> .....	.....	.....	.....
.... <b>Operating</b> .....	.....	.....	.....
.... <b>Travel</b> .....	.....	.....	.....
.... <b>Capital outlay</b> .....	.....	.....	.....
<b>Aid</b> .....	.....	.....	.....
.... <b>Capital improvements</b> .....	.....	.....	.....
<b>TOTAL</b> .....	.....	.....	.....

Please complete **ALL** (5) blanks in the first three lines.

**2026**

**LB<sup>(1)</sup>** 1241

**FISCAL NOTE**

**State Agency OR Political Subdivision**  
**Name:** <sup>(2)</sup>

Education

**Prepared by:** Lane Carr  
<sup>(3)</sup>

**Date Prepared:** 1.28.26  
<sup>(4)</sup>

**Phone:** 402.419.3012  
<sup>(5)</sup>

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

**FY 2026-27** **FY 2027-28**

	<b>EXPENDITURES</b>	<b>REVENUE</b>	<b>EXPENDITURES</b>	<b>REVENUE</b>
<b>GENERAL FUNDS</b>	_____	_____	_____	_____
<b>CASH FUNDS</b>	_____	_____	_____	_____
<b>FEDERAL FUNDS</b>	_____	_____	_____	_____
<b>OTHER FUNDS</b>	_____	_____	_____	_____
<b>TOTAL FUNDS</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>

**Explanation of Estimate:**

There would be no fiscal impact on the NDE. School districts would incur additional costs associated with new human resources requirements included in the bill, but those cannot be determined at this time.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

		<b>NUMBER OF POSITIONS</b>	<b>2026-27</b>	<b>2027-28</b>
	<b>POSITION TITLE</b>	<b>26-27</b>	<b>27-28</b>	<b>EXPENDITURES</b>
Personal Services	_____	_____	_____	_____
Benefits	_____	_____	_____	_____
Operating	_____	_____	_____	_____
Travel	_____	_____	_____	_____
Capital outlay	_____	_____	_____	_____
Aid	_____	_____	_____	_____
Capital improvements	_____	_____	_____	_____
<b>TOTAL</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>	<b>_____</b>