

**FISCAL NOTE**  
**LEGISLATIVE FISCAL ANALYST ESTIMATE**

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES</b> (See narrative for political subdivision estimates)				
	<b>FY 2025-26</b>		<b>FY 2026-27</b>	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	See below		See below	
CASH FUNDS	See below		See below	
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	See below		See below	

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB 45 allows grants to be awarded from the Nebraska Training and Support Cash Fund.

Section 3 requires the Department of Labor (DOL) to establish a five-year pilot grant program in a city of the metropolitan class, the primary class and two rural communities. The purpose of the pilot program is to provide job training, employment, and mentorship opportunities to historically underserved youth. Grants are to be awarded to entities meeting certain requirements. If the appropriation is insufficient to award grants to all eligible applicants, grants shall be awarded on a first-come, first-served basis.

After completion of the five-year pilot program, the program shall be evaluated for statewide expansion.

Section 3(8) states legislative intent to appropriate twenty million dollars (\$20,000,000) for fiscal year 2025-26 and every fiscal year thereafter from the Department of Labor's Nebraska Training and Support Cash Fund for grants. DOL shall use no more than one percent of the appropriation for administration.

DOL estimates the need for 5.75 FTE in fiscal year 2025-26 and an annualized amount of 8.0 FTE beginning in fiscal year 2026-27. The estimated cost for staffing and operations is \$711,589 in fiscal year 2025-26 and \$874,059 in fiscal year 2026-27. There is no basis to disagree with these estimates.

NOTE: DOL states that the Nebraska Training and Support Cash Fund balance is insufficient to support these costs.

Notwithstanding DOL's estimates, LB 45 is clear in its intent to appropriate \$20,000,000 for grants and an amount not to exceed one percent (1% = \$200,000) for administration. Assuming \$20,000,000 of cash fund appropriation each year, of this amount, \$200,000 is the maximum that can be used to address administrative costs. Because the cash fund balance would not support the total amount of intended appropriation, General Funds would be required to supplement available cash funds.

<b>ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY &amp; POLT. SUB. RESPONSE</b>			
LB: 75	AM:	AGENCY/POLT. SUB: Department of Labor	
REVIEWED BY: Ryan Yang	DATE: 2/5/2025	PHONE: (402) 471-4178	
COMMENTS: No basis to disagree with the Department of Labor assessment of fiscal impact from LB 75.			

Please complete ALL (5) blanks in the first three lines.

**2025**

**LB<sup>(1)</sup> 45**

**FISCAL NOTE**

State Agency OR Political Subdivision Name: <sup>(2)</sup> Nebraska Department of Labor

Prepared by: <sup>(3)</sup> Rea Easton Date Prepared: <sup>(4)</sup> 2/3/2025 Phone: <sup>(5)</sup> 402-416-6809

**ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION**

	<u>FY 2025-26</u>		<u>FY 2026-27</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	711,589	_____	874,059	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>711,589</u>	_____	<u>874,059</u>	_____

**Explanation of Estimate:**

LB45 creates a grant program for historically underserved youth. The program will have two phases, a pilot program, and a subsequent statewide program. The pilot program requires NDOL to award grants to recipients in a metropolitan class city, a primary class city, and two rural communities. After this phase, NDOL must provide an assessment of the program’s efficacy before the program may be implemented statewide.

LB45 will require NDOL to utilize one Job Training Program Coordinator and four Workforce Coordinators beginning January 1, 2026, for program development, grant management and to process applications. This will also require a fulltime Project Manager, Accountant II, and a .5 NDOL Workforce Services Administrator. IT Applications Developer/Sr positions will be required to develop online application submissions and tracking. At least .5 of an Attorney III will be needed to first draft program guidelines, review forms and application materials before being made available to the public – the same position will be needed in an ongoing basis for grant agreements and legal guidance throughout the grant process.

TECHNICAL NOTE: LB45 intends to appropriate \$20 million from the Nebraska Training and Support Cash Fund. The balance in that fund is not sufficient to support this cost.

**BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE**

**Personal Services:**

<b>POSITION TITLE</b>	<b>NUMBER OF POSITIONS</b>		<b>2025-26</b>	<b>2026-27</b>
	<b><u>25-26</u></b>	<b><u>26-27</u></b>	<b><u>EXPENDITURES</u></b>	<b><u>EXPENDITURES</u></b>
JT Program Coordinator	.50	1.00	34,036	70,114
Workforce Coordinator	2.00	4.00	113,185	233,161
Workforce Services Administrator	.25	.50	25,016	51,533
Project Manager	1.00	1.00	95,121	97,975
IT Applications Developer/Sr	1.50		147,889	
Accountant II		1.00		79,367
Attorney III	.50	.50	58,512	60,267
<b>Total Salaries</b>	<b>5.75</b>	<b>8.00</b>	<b>473,759</b>	<b>592,417</b>
<b>Benefits</b> .....			<b>170,864</b>	<b>213,659</b>
<b>Operating</b> .....			<b>66,966</b>	<b>67,983</b>
<b>Travel</b> .....				
<b>Capital outlay</b> .....				
<b>Aid</b> .....				
<b>Capital improvements</b> .....				
<b>TOTAL</b> .....			<b>711,589</b>	<b>874,059</b>