

PREPARED BY: Nikki Swope
 DATE PREPARED: January 30, 2024
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LB 1082

Revision: 00

FISCAL NOTE
 LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2024-25		FY 2025-26	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 1082 would provide insurance coverage for in vitro fertilization uniformly to all employees covered by the Nebraska State Insurance Plan.

The bill would require the Department of Administrative Services (DAS) to contract with a vendor to provide a new plan for this coverage separate from the State's current healthcare plans. State employees would cover the full cost of the premium. DAS would be able to absorb the costs of the contracting efforts and administration of the additional special coverage to the state's healthcare plans.

There is no basis to disagree with this estimate.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 1082	AM:	AGENCY/POLT. SUB: Department of Administrative Services (DAS)	
REVIEWED BY: Ryan Walton	DATE: 1/24/2024	PHONE: (402) 471-4174	
COMMENTS: The DAS assessment of fiscal impact from LB 1082 appears reasonable.			

Please complete ALL (5) blanks in the first three lines.

2024

LB⁽¹⁾ 1082

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Department of Administrative Services (DAS)
-Employee Wellness & Benefits

Prepared by: ⁽³⁾ Jennifer Norris Date Prepared: ⁽⁴⁾ 1/10/2024 Phone: ⁽⁵⁾ 402/480-9728

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2024-25</u>		<u>FY 2025-26</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
REVOLVING FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

LB 1082 relates to the Nebraska State Insurance Program and proposes to provide for in vitro fertilization as a special coverage made available uniformly to all employees beginning July 1, 2024.

As written, this bill creates a new plan, separate from the State’s current health plans in which the State of Nebraska employees would cover the full cost of the premium. The State of Nebraska pays no part of premiums on plans under sections 84-1607 to 84-1609 for special coverages, i.e., dental and disability insurance, accidental death, and dismemberment benefits, disability income replacement benefits and the extension to cover dependents. As with other special coverages, to implement LB 1082 the State of Nebraska would contract with a vendor to administer the plan. The contracting efforts and ongoing plan administration of the additional special coverage to the state’s health plans could be completed with existing resources.

LB1082, as written, has a modest fiscal impact to the State of Nebraska health plans that could be absorbed by the agency.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2024-25</u>	<u>2025-26</u>
	<u>24-25</u>	<u>25-26</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____