

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2022-23		FY 2023-24	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	\$81,478		\$82,964	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	\$81,478		\$82,964	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 871 adds additional requirements for the meatpacking industry and workers' compensation to include tracking and reporting of injuries annually at meatpacking operations. It also includes amendments to the Non-English Speaking Workers Protection Act.

Using the assumption that the Workers Compensation Court would only be required to report data it already collects, LB 871 would have no fiscal impact on the operations of the Court. If the obligation to track reportable injuries and payment of benefits [page 2, lines 10-12] requires that the Court collect data using processes not already in place, the Court requests the opportunity to submit an amended fiscal note.

The Nebraska Department of Labor asserts that LB871 would take what is currently a part-time position and require it to be a full-time position. The agency explains that the additional duties would not be able to be absorbed by existing staff, and hiring part-time staff is not feasible in today's labor market. The Department of Labor would create a new, full-time labor law specialist position to absorb reassigned work. A general fund appropriation would be requested to cover the new salary, benefits, and operating expenses as this is outside the scope of current federal funds or state general funds.

Description	FY2022-23	FY2023-24
Labor Law Specialist FTE	1.0	1.0
Salary	\$47,229	\$48,173
Benefits	\$15,779	\$16,095
Operating	\$11,270	\$11,496
Capital Outlay	<u>\$7,200</u>	<u>\$7,200</u>
TOTAL	\$81,478	\$82,964

The Fiscal Office has no basis to disagree with these assertions.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 871	AM:	AGENCY/POLT. SUB: Department of Administrative Services	
REVIEWED BY: Jacob Leaver	DATE: 1/19/2022	PHONE: (402) 471-4173	
COMMENTS: No basis to dispute with the Department of Administrative Services' estimate of no fiscal impact to the agency as a result of LB 871.			

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE		
LB: 871	AM:	AGENCY/POLT. SUB: Nebraska Worker's Compensation Court
REVIEWED BY: Jacob Leaver	DATE: 1/18/2022	PHONE: (402) 471-4173
COMMENTS: No basis to dispute the Nebraska Worker's Compensation Court's estimate of no fiscal impact to the agency based on the current assumptions in regards to LB 871.		

Please complete ALL (5) blanks in the first three lines.

2022

LB⁽¹⁾ 871

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Department of Administrative Services (DAS) – Risk Management Division

Prepared by: ⁽³⁾ Allen Simpson Date Prepared: ⁽⁴⁾ 01/11/2022 Phone: ⁽⁵⁾ (402)471-4436

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2022-23</u>		<u>FY 2023-24</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>

Explanation of Estimate:

LB 871 adds additional requirements for the meatpacking industry and workers' compensation to include tracking and reporting injuries annually at meatpacking operations. It also includes amendments to the Non-English Speaking Workers Protection Act.

There is no fiscal impact to the Department of Administrative Services - Risk Management.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2022-23</u>	<u>2023-24</u>
	<u>22-23</u>	<u>23-24</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>

Please complete ALL (5) blanks in the first three lines.

2022

LB⁽¹⁾ 871

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Workers' Compensation Court

Prepared by: ⁽³⁾ Jill Gradwohl Schroeder Date Prepared: ⁽⁴⁾ January 18, 2022 Phone: ⁽⁵⁾ 402.471.3602

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2022-23</u>		<u>FY 2023-24</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate:

Based on the assumption that the court would only be required to report data it already collects, LB 871 would **not** have a fiscal impact on the operations of the court. If the obligation to “track” reportable injuries and payment of benefits [page 2, lines 10-12] connotes monitoring in a manner the court doesn’t already use to collect data, the court requests the opportunity to submit a supplemental fiscal note.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2022-23</u>	<u>2023-24</u>
	<u>22-23</u>	<u>23-24</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....			_____	_____
Operating.....			_____	_____
Travel.....			_____	_____
Capital outlay.....			_____	_____
Aid.....			_____	_____
Capital improvements.....			_____	_____
TOTAL.....			_____	_____

Please complete ALL (5) blanks in the first three lines.

2022

LB⁽¹⁾ 871

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Rea Easton Date Prepared: ⁽⁴⁾ 01/27/2022 Phone: ⁽⁵⁾ 402-416-6809

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2022-23</u>		<u>FY 2023-24</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>81,478.17</u>	<u> </u>	<u>82,963.74</u>	<u> </u>
CASH FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FEDERAL FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
OTHER FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>81,478.17</u>	<u> </u>	<u>82,963.74</u>	<u> </u>

Explanation of Estimate: LB 871 would take what is currently a part-time position and require it to be a full-time position. The other duties that the current coordinator performs would have to be performed by other staff and the reassigned work could not be absorbed by existing staff. Hiring part-time staff in the current labor market is not reasonably feasible, so a full-time labor law specialist position would have to be created to absorb the reassigned work. Since this is outside the scope of any current federal funding, state general funds would be needed to pay for the staff.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2022-23</u>	<u>2023-24</u>
	<u>22-23</u>	<u>23-24</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Labor Law Spec	<u>1.0</u>	<u>1.0</u>	<u>47,228.90</u>	<u>48,173.47</u>
Benefits.....			<u>15,778.74</u>	<u>16,094.32</u>
Operating.....			<u>11,270.53</u>	<u>11,495.94</u>
Travel.....			<u>7,200.00</u>	<u>7,200.00</u>
Capital outlay.....			<u> </u>	<u> </u>
Aid.....			<u> </u>	<u> </u>
Capital improvements.....			<u> </u>	<u> </u>
TOTAL.....			<u>81,478.17</u>	<u>82,963.74</u>