

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2021-22		FY 2022-23	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 241 is the Meatpacking Employees COVID-19 Protection Act.

Section 2 provides definitions for the Act.

Section 4 provides protections and requirements that certain employers shall comply with until December 21, 2021. These include things such as social distancing requirements, employer provided face masks and shields which shall be provided free of charge, and COVID-19 screenings for individuals upon entering a meatpacking operation.

The Department of Labor is charged with administering the Act, under the auspices of the meatpacking industry worker rights coordinator.

The Department of Labor would need to have the plan described under the Act be at least as effective as the federal OSHA program. The plan must be approved by OSHA as well. The Department of Labor states that receiving OSHA approval would not occur prior to the Act's ending date of December 31, 2021. For this reason, the Department of Labor estimates no fiscal impact.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 241	AM:	AGENCY/POLT. SUB: Department of Labor	
REVIEWED BY: Neil Sullivan		DATE: 2/23/2021	PHONE: (402) 471-4179
COMMENTS: No basis to disagree with the Department of Labor assessment of no fiscal impact from LB 241.			

Please complete ALL (5) blanks in the first three lines.

2021

LB⁽¹⁾ 241

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Katie Thurber Date Prepared: ⁽⁴⁾ 2-22-2021 Phone: ⁽⁵⁾ 402-471-9912

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2021-22</u>		<u>FY 2022-23</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate: LB 241 creates the Meatpacking Employees COVID-19 Act. It is the position of the Nebraska Department of Labor that to implement LB 241 would require the creation of an OSHA-approved State plan. The OSH Act of 1970, Public Law 91-596. A state approved plan must be at least as effective as the federal OSHA program. LB 241 is only operative until December 31, 2021. NDOL would not be able to get an approved state plan by December 31, 2021. Because of this, NDOL anticipates no fiscal impact.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2021-22</u>	<u>2022-23</u>
	<u>21-22</u>	<u>22-23</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____