

PREPARED BY: Liz Hruska
 DATE PREPARED: January 25, 2020
 PHONE: 402-471-0053

LB 1020

Revision: 00

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2020-21		FY 2021-22	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	\$75,690		\$74,190	
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	\$75,690		\$74,190	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

This bill prohibits discrimination on the basis of lawful source of income. Lawful source of income includes but is not limited to income derived from social security, child support, foster care subsidies, alimony, veterans' benefits, or any other form of federal, state or local public general assistance or housing assistance.

The bill expands the potential number of filings to the Equal Opportunity Commission. The estimate is that one additional investigator would be needed. The costs would be \$75,690 in FY 2021 and \$74,190 in FY 2022.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 1020	AM:	AGENCY/POLT. SUB: Nebraska Equal Opportunity Commission	
REVIEWED BY: Lucas Martin	DATE: 1/27/2020	PHONE: (402) 471-4181	
COMMENTS: No basis to disagree with the Nebraska Equal Opportunity Commission's assessment of fiscal impact.			

Please complete ALL (5) blanks in the first three lines.

2020

LB⁽¹⁾ 1020

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebr. Equal Opportunity Comm

Prepared by: ⁽³⁾ Kathy Bogenreif Date Prepared: ⁽⁴⁾ 1/22/2020 Phone: ⁽⁵⁾ 402-471-4061

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2020-21</u>		<u>FY 2021-22</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>75,690</u>	<u> </u>	<u>74,190</u>	<u> </u>
CASH FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FEDERAL FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
OTHER FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u><u>75,690</u></u>	<u><u> </u></u>	<u><u>74,190</u></u>	<u><u> </u></u>

Explanation of Estimate:

The agency is capable of conducting the work with additional staff and resources. The language in this bill greatly expands the number of individuals permitted to file a charge with the NEOC. Charges filed under the new law would be state-based only claims, reducing the federal HUD funds received by the agency for charges filed under both state and federal law, and upon which the agency budget currently relies. The significantly increased number of potential, and likely, filings plus the corresponding reduction in federal funds would necessitate additional staff and resources. At a minimum, we estimate the agency would need one additional investigator paid for from state funds to manage these state-only charges.

The expenses include salary and benefits, and some operating expenses for one investigator. There were no increases built into the salary and benefits since we are currently unaware of what those increases will be. We have space in our Omaha office, so no additional expenses for office space were included. Benefits include the health insurance expense for family coverage using 19-20 rates. Operating expense includes IT expenses, phone and postage expenses. Capital outlay includes the cost to purchase a PC the first year. It is difficult to determine the reduction of charges we may be unable to complete with these additional responsibilities, which are dual-filed, so no lost revenue has been included.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2020-21</u>	<u>2021-22</u>
	<u>20-21</u>	<u>21-22</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
EOC Investigator I	<u>1.0</u>	<u>1.0</u>	<u>40,976</u>	<u>40,976</u>
Benefits.....			<u>31,498</u>	<u>31,498</u>
Operating.....			<u>1,716</u>	<u>1,716</u>
Travel.....			<u> </u>	<u> </u>
Capital outlay.....			<u>1,500</u>	<u> </u>
Aid.....			<u> </u>	<u> </u>
Capital improvements.....			<u> </u>	<u> </u>
TOTAL.....			<u><u>75,690</u></u>	<u><u>74,190</u></u>