

**FISCAL NOTE**  
**LEGISLATIVE FISCAL ANALYST ESTIMATE**

<b>ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)</b>				
	<b>FY 2019-20</b>		<b>FY 2020-21</b>	
	<b>EXPENDITURES</b>	<b>REVENUE</b>	<b>EXPENDITURES</b>	<b>REVENUE</b>
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

**Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.**

LB522 relates to counties having a population of 400,000 or more or Douglas County. LB522 names sections 23-2501 to 23-2516 and section 1 to 17 of this act the County Civil Service Commission Act.

LB522 repeals section 23-2507, the Commission' powers and duties, and provides for the appointment of a human resources director to help carry out the provisions of the County Civil Service Commission Act. The human resources director reports to the county board. Section 15 provides the powers and duties of the human resources director.

The current commission retains jurisdiction over the employee appeals process; may recommend to the county board salary and pay plans for employees; and assist the human resources director in carrying out his or her duties.

To the extent that the current commission does not provide for duties and responsibilities outlined in section 15, there would be an increase in costs.

Douglas County did not respond to a request for a fiscal impact statement.