

PREPARED BY: Scott Danigole
 DATE PREPARED: January 25, 2019
 PHONE: 471-0055

LB 306

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2019-20		FY 2020-21	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS	401,748		401,748	
TOTAL FUNDS	401,748		401,748	

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 306 allows for an individual to leave his or her employment to care for a family member with a serious health condition to be considered good cause for voluntarily leaving employment.

Based on approximately 100 claimants in 2018 who stated they left employment to care for a family member, and an average weekly benefit amount of \$334.79, the Department of Labor estimates increased unemployment insurance benefit payouts of \$401,748 per year due to the provisions of LB 306.

This estimate appears to be reasonable.

ADMINISTRATIVE SERVICES STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSE			
LB: 306	AM:	AGENCY/POLT. SUB: Nebraska Department of Labor	
REVIEWED BY: Neil Sullivan		DATE: 1/24/2019	PHONE: (402) 471-4179
COMMENTS: No basis to disagree with the Nebraska Department of Labor assessment of fiscal impact from LB 306.			

Please complete ALL (5) blanks in the first three lines.

2019

LB⁽¹⁾ 306

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ Nebraska Department of Labor

Prepared by: ⁽³⁾ Katie Thurber Date Prepared: ⁽⁴⁾ 1/22/2019 Phone: ⁽⁵⁾ 402-471-2774

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2019-20</u>		<u>FY 2020-21</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
TRUST FUNDS	<u>401,748.00</u>	_____	<u>401,748.00</u>	_____
TOTAL FUNDS	<u><u>401,748.00</u></u>	_____	<u><u>401,748.00</u></u>	_____

Explanation of Estimate:

As proposed, LB 306 expands the definition of quit for good cause to include leaving one's employment to care for a family member. Approximately 100 claimants in 2018 stated they quit their job to care for a family member. The average weekly benefit amount for 2018 was \$334.79 and the average claim duration was approximately 12 weeks. The Nebraska Department of Labor anticipates it will pay out \$401,748.00 more ($\$334.79 * 12 * 100$) in unemployment insurance benefits each year.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2019-20</u>	<u>2020-21</u>
	<u>19-20</u>	<u>20-21</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____