

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

| ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates) | | | | |
|-------------------------------------------------------------------------------------------------------|---------------------|----------------|---------------------|----------------|
| | FY 2017-18 | | FY 2018-19 | |
| | EXPENDITURES | REVENUE | EXPENDITURES | REVENUE |
| GENERAL FUNDS | | | | |
| CASH FUNDS | | | | |
| FEDERAL FUNDS | | | | |
| OTHER FUNDS | | | | |
| TOTAL FUNDS | | | | |

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

LB 428 requires the State Department of Education (NDE) to develop and distribute a model policy to ensure the educational success of pregnant and parenting students on or before December 1, 2017. The bill specifies minimum policies that should be required of school districts.

Beginning, May 1, 2017, school districts are required to adopt written policies to accommodate pregnant and parenting students which include procedures and provisions in conformance with the minimum standards set forth in the model policy developed by NDE. The new policies are to go into effect at the start of the FY2018-19 school year.

NDE is also required to offer training for teachers, counselors, and administrators on adopted policies and on the rights of pregnant and parenting students to receive a quality education.

NDE Expenditures: NDE will have an increased workload and minimal expenditures in FY18 to develop a model policy as required by the bill. The department indicates the model policy can be developed and distributed with existing staff and resources. The agency intends to fulfill the training requirements of the bill in conjunction with other training opportunities provided by agency staff for teachers and administrators.

School District Expenditures: School districts will have an increased workload and minimal expenditures to adopt written policies to conform to minimum standards included in the model policy developed by NDE. It is possible there could be increased costs or workload for school districts pursuant to the model policy recommendations. Such increased costs may relate to providing alternative methods to keep a pregnant or parenting student in school such as tutoring visits. Increased workload for school staff may entail having staff assist parents in locating and placing children in child care facilities. There could be one-time facility costs for small schools (less than 50 employees*) related to assuring private, hygienic spaces to express breast milk.

*Federal law currently requires employers with 50 or more employees to provide such accommodations for employees.

Please complete ALL (5) blanks in the first three lines.

2017

LB⁽¹⁾ 428 REVISED

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾

Nebraska Department of Education

Prepared by: ⁽³⁾ Julane Hill

Date Prepared: ⁽⁴⁾ 1-24-2017

Phone: ⁽⁵⁾ 402-471-4352

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

| | <u>FY 2017-18</u> | | <u>FY 2018-19</u> | |
|--------------------|---------------------|----------------|---------------------|----------------|
| | <u>EXPENDITURES</u> | <u>REVENUE</u> | <u>EXPENDITURES</u> | <u>REVENUE</u> |
| GENERAL FUNDS | 0 | 0 | 0 | 0 |
| CASH FUNDS | 0 | 0 | 0 | 0 |
| FEDERAL FUNDS | 0 | 0 | 0 | 0 |
| OTHER FUNDS | 0 | 0 | 0 | 0 |
| TOTAL FUNDS | 0 | 0 | 0 | 0 |

Explanation of Estimate: NDE: The bill has NDE developing a model policy to carry out the provisions of the bill which can most likely be accomplished without any additional funds.

The bill also calls for NDE to provide training without specifying how that training would occur and, given current budget constraints, would most likely be included along with other trainings for teachers and administrators provided by NDE.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

| <u>POSITION TITLE</u> | <u>NUMBER OF POSITIONS</u> | | <u>2017-18</u> | <u>2018-19</u> |
|---------------------------|----------------------------|--------------|---------------------|---------------------|
| | <u>17-18</u> | <u>18-19</u> | <u>EXPENDITURES</u> | <u>EXPENDITURES</u> |
| Benefits..... | | | | |
| Operating..... | | | | |
| Travel..... | | | | |
| Capital outlay..... | | | 0 | 0 |
| Aid..... | | | 0 | 0 |
| Capital improvements..... | | | 0 | 0 |
| TOTAL..... | | | | |