

PREPARED BY: Liz Hruska
 DATE PREPARED: January 31, 2014
 PHONE: 471-0053

LB 1085

Revision: 00

FISCAL NOTE
LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES (See narrative for political subdivision estimates)				
	FY 2014-15		FY 2015-16	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

Any Fiscal Notes received from state agencies and political subdivisions are attached following the Legislative Fiscal Analyst Estimate.

This bill would require Nebraska employers with 50 or more employees to annually file with the Equal Opportunity Commission and make available to all of their employees a listing of individual salaries, including job title, gender, age and years of service. The listing would be without names or other identifiable information of the individual employees. The operative date is April 15, 2015.

The Equal Opportunity Commission indicates that additional storage may be needed and additional employee time would be involved to file the information. If electronic filing is established, there would be programming costs. The costs likely would not be significant and should be able to be absorbed within their existing appropriations.

ADMINISTRATIVE SERVICES-STATE BUDGET DIVISION: REVIEW OF AGENCY & POLT. SUB. RESPONSES			
LB: 1085	AM:	AGENCY/POLT. SUB: Nebraska Equal Opportunity Commission	
REVIEWED BY: Gary Bush		DATE: January 30, 2014	PHONE: 471-4161
COMMENTS: No basis to disagree with the Commission's estimate of impact.			

Please complete ALL (5) blanks in the first three lines.

2014

LB⁽¹⁾ 1085

FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾

Nebr Equal Opportunity Commission

Prepared by: ⁽³⁾ Kathy Bogenreif

Date Prepared: ⁽⁴⁾ 1-29-14

Phone: ⁽⁵⁾ 471-4061

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2014-15</u>		<u>FY 2015-16</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Explanation of Estimate: No fiscal impact.

If we receive voluntary reports to file, we may need to obtain file space and there would be employee time involved in filing these reports. At this point the quantity of those reports is hard to estimate.

BREAKDOWN BY MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2014-15 EXPENDITURES</u>	<u>2015-16 EXPENDITURES</u>
	<u>14-15</u>	<u>15-16</u>		
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____