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PREPARED BY: Sandy Sostad
DATE PREPARED: January 18, 2012
PHONE: 471-0054

LB 809

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2012-13		FY 2013-14	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB 809 changes evaluation requirements for probationary school employees and requires an annual observation and evaluation of permanent certified school employees. The bill requires Class IV and V districts to evaluate probationary employees at least once each semester. All other school districts are required to do so per current law. It also provides that all school districts shall have a school district administrator observe and evaluate probationary certificated employees for a minimum of ninety minutes per semester rather than for an entire instructional period and permanent certificated employees are to be evaluated for a minimum of ninety minutes each year.

The State Department of Education (NDE) is required to review evaluation policies of school districts to determine if policies fulfill statutory requirements. The changes in the bill will require each district to revise and submit a new evaluation policy for review by the department. The department indicates the increase in workload can be handled by existing staff with no increase in expenditures.

It is assumed the bill will increase the workload of some school administrators to revise evaluation policies to comply with the bill and to conduct evaluations. It is possible the evaluation policies of some school districts may already be in accordance with the law. It is assumed that any increased workload pursuant to the bill can be handled by existing school administrators and will not require the addition of school employees.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Mathew Eash	DATE	1/19/12	PHONE	471-2526
COMMENTS					
NEBRASKA DEPARTMENT OF EDUCATION: Concur.					

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2012

Please complete ALL (5) blanks in the first three lines.

JAN 10 2012

LB⁽¹⁾ 809 FISCAL NOTE

State Agency OR Political Subdivision Name: (2)

Nebraska Department of Education

Prepared by: (3)

Freida Lange

Date Prepared: (4)

1/9/2012

Phone: (5)

402-471-2444

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2012-2013		FY 2013-2014	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	0	0	0	0
CASH FUNDS	0	0	0	0
FEDERAL FUNDS	0	0	0	0
OTHER FUNDS	0	0	0	0
TOTAL FUNDS	0	0	0	0

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate: In existing rule (Rule 10, Section 007.06A2), the Department is required to review the evaluation policies of all Nebraska districts to determine if the policy fulfills all statutory requirements. Any statutory change requires a revision and submission of every district's evaluation policy. The review and response to 249 districts requires time of at least one consultant at approximately 20% of their time. This time is added to already existing responsibilities, or takes time away from other responsibilities, but salaries will not change. Therefore, we are not adding additional expenditures.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2012-2013	2013-2014
	12-13	13-14	EXPENDITURES	EXPENDITURES
	0	--	0	0
			0	0
Benefits.....			0	0
Operating.....			0	0
Travel.....			0	0
Capital outlay.....			0	0
Aid.....			0	0
Capital improvements.....			0	0
TOTAL.....			0	0