

PREPARED BY: Kathy Tenopir
 DATE PREPARED: January 19, 2012
 PHONE: 471-0058

LB 846

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2012-13		FY 2013-14	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB846 provides that all employers maintain current emergency contact information for each employee. Whenever an employee is injured on the job requiring treatment at a medical facility, the employer shall make a reasonable effort to contact the employees' primary contact person. If unable to contact the primary contact, the employer shall make a reasonable effort to contact the secondary contact. It would appear that although LB846 would require additional administrative workload, the fiscal impact is minimal.

Department of Administrative Services (DAS) – indicates multiple emergency contacts can be maintained in the current Human Resource System and therefore no fiscal impact. DAS also indicates a potential for liability to the State if the information is not kept current.

Nebraska State College System (NSCS) – indicates that the NSCS's software system is able to capture emergency contact information if it is provided through the Employee Self Service. There would be an increase in administrative cost to ensure compliance but the costs are minimal.

University of Nebraska – indicates that their Employee Self Service is able to collect the information but, due the number of employees state-wide additional staff is necessary to assist in populating and maintaining the information. The University estimates an additional 1.5FTE at a cost of \$64,000 in FY2013 and \$58,000 in FY2014.

City of Omaha – indicates some additional workload due to the secondary contact.

City of Lincoln - indicates no fiscal impact.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Gary Bush	1/18/12	PHONE 471-2526
COMMENTS			
STATE COLLEGE SYSTEM – No basis to disagree.			
UNIVERSITY OF NEBRASKA – Agency's estimate of cost appears to be reasonable. However, the University has other resources than State General Funds that would reasonably be used. Thus, the actual general fund impact is overstated.			
ADMINISTRATIVE SERVICES – Concur.			
OMAHA – No basis to disagree.			
LINCOLN – No basis to disagree.			

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LB⁽¹⁾ 846 FISCAL NOTE

State Agency OR Political Subdivision Name: (2) Nebraska State College System (NSCS)

Prepared by: (3) Carolyn Murphy Date Prepared: (4) 1/17/2012 Phone: (5) 402-471-2505

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2012-2013		FY 2013-2014	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>Minimal</u>	_____	<u>Minimal</u>	_____

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate:

The NSCS's software system is set up to capture emergency contact information if it is provided by employees through Employee Self Service (ESS). Because ESS is fairly new for NSCS employees, the Colleges would have to get information out to all employees, mandating they enter emergency contact info in the system in accordance with the proposed legislation and also initiate a follow-up process for any employees who haven't entered emergency contact information. Another process will need to be established to remind employees to update this information to keep it current. In addition, supervisors would have to be notified regarding their responsibilities in the event of an incident.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2012-2013 EXPENDITURES	2013-2014 EXPENDITURES
	12-13	13-14		
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	<u>Minimal</u>	_____

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LB⁽¹⁾ 846 FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ University of Nebraska

Prepared by: ⁽³⁾ Michael Justus Date Prepared: ⁽⁴⁾ January 17, 2012 Phone: ⁽⁵⁾ 402-472-2191

LEGISLATIVE FISCAL

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2012-2013</u>		<u>FY 2013-2014</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	<u>64,000</u>	<u> </u>	<u>58,000</u>	<u> </u>
CASH FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
FEDERAL FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
OTHER FUNDS	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>64,000</u>	<u> </u>	<u>58,000</u>	<u> </u>

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate:

We believe the fiscal impact to University will be about one and a half FTE to assist in populating and maintaining this information given the number of our employees (faculty and staff), including adjunct, part-timers, grad students, undergraduate students, and temporary employees, and the need for ongoing maintenance of the information, since all employees seem to be covered. Employee self-service can assist in this process, but the requirement for a next of kin to be included will require some human intervention.

Also, some human resources time for creating a process to assure that contacts were attempted will need to be created (and subsequently documented). It is unlikely a single process will be sufficient given the multiple locations (such as extension offices, research sites) and types of activities involved.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2012-2013</u>	<u>2013-2014</u>
	<u>12-13</u>	<u>13-14</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Information Systems Assistant	<u>1.5</u>	<u>1.5</u>	<u>45,000</u>	<u>45,000</u>
Benefits.....			<u>13,000</u>	<u>13,000</u>
Operating.....			<u>6,000</u>	<u> </u>
Travel.....			<u> </u>	<u> </u>
Capital outlay.....			<u> </u>	<u> </u>
Aid.....			<u> </u>	<u> </u>
Capital improvements.....			<u> </u>	<u> </u>
TOTAL.....			<u>64,000</u>	<u>58,000</u>

2012 Legislative Bill Proposal Fiscal Note

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LEGISLATIVE FISCAL

Bill #: LB 846

State Agency: AS – State Personnel & Employee Relations Divisions

Prepared by: Jeannie O’Meara

Date Prepared: 1-10-12

Phone: 402-471-8292

Approved by:

Estimate of Fiscal Impact – State Agencies

	FY 2012-13		FY 2013-14	
	Expenditures	Revenue	Expenditures	Revenue
General Funds				
Cash Funds				
Federal Funds				
Other Funds				
Total Funds	0		0	

Explanation of Estimate: LB 846 requires employers to maintain current emergency contact information for each employee. The bill requires an employer to maintain a primary and secondary emergency contact for employees.

There would be no fiscal impact for maintaining the emergency contact information for employees. Multiple emergency contacts can be maintained in the current Human Resource system of record. There would be some cost in time for the employer to keep the information updated on emergency contacts.

If the primary and secondary contact information is not kept current, a potential for liability does exist for the State. It is not possible to determine the cost of this liability.

Major Objects of Expenditure

Personal Services:

Position Title:	Number of Positions			2012-13	2013-14
	12-13	13-14		Expenditures	Expenditures
Benefits					
Operating					
Travel					
Capital Outlay					
Aid					
Capital Improvements					
TOTAL					

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LB⁽¹⁾ 846 FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ City of Omaha

Prepared by: ⁽³⁾ Sheri Larsen Date Prepared: ⁽⁴⁾ 01-12-2012 Phone: ⁽⁵⁾ 402-444-5477

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2012-2013		FY 2013-2014	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate:

LB 846 requires employers to maintain employee emergency contact information. This information is currently maintained by the City of Omaha for all employees. A secondary contact is not recorded unless directed by an employee. The Human Resources Department would have additional administrative work if a secondary contact was required but the financial impact of that cannot be determined at this time.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2012-2013 EXPENDITURES	2013-2014 EXPENDITURES
	12-13	13-14		
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____

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LB⁽¹⁾ 846 FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ City of Lincoln, NE

Prepared by: ⁽³⁾ Sherry Wolf Drbal Date Prepared: ⁽⁴⁾ 1/11/12 Phone: ⁽⁵⁾ 402-441-8305

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2012-2013</u>		<u>FY 2013-2014</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>

Return by date specified or 72 hours prior to public hearing, whichever is earlier.

Explanation of Estimate:

No fiscal impact.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2012-2013</u>	<u>2013-2014</u>
	<u>12-13</u>	<u>13-14</u>	<u>EXPENDITURES</u>	<u>EXPENDITURES</u>
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>