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PREPARED BY: Kathy Tenopir
DATE PREPARED: January 24, 2012
PHONE: 471-0058

LB 767

Revision: 00

FISCAL NOTE

LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2012-13		FY 2013-14	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS	See Below		See Below	

*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB767 provides that any person who receives a salary or wage paid by state warrant or who receives insurance coverage pursuant to section 84-1601 to 84-1615 shall have their dates and hours of work recorded by a system prescribed by the Director of Personnel. As indicated by DAS Personnel and Accounting, each agency currently collects employee time and attendance data in a variety of ways. That data is then aggregated by employee by payroll period and entered into the accounting system. Therefore, the State does collect centrally hours of work by employee by pay period. DAS Personnel and Accounting indicates that some agencies collect hours of work for non-exempt employees only and will have to start collecting hours of work for exempt employees. If this level of detail is adequate for the purposes of LB767, the fiscal impact is minimal. If more detailed centralized information is required a new system would have to be developed at a significant cost.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Gary Bush	DATE	1/10/12	PHONE	471-2526
COMMENTS					
NEBRASKA ACCOUNTABILITY AND DISCLOSURE STATEMENT: Concur.					
ADMINISTRATIVE SERVICES – PERSONNEL AND STATE ACCOUNTING: No basis to disagree with estimate of impact.					
NEBRASKA STATE COLLEGE SYSTEM: No basis to disagree with estimate.					
UNIVERSITY OF NEBRASKA: Assuming the section 1 of bill is placed in the range 84-1601 to 84-1615, agree with University's estimate.					

Please complete ALL (5) blanks in the first three lines.

LEGISLATIVE FISCAL

LB⁽¹⁾ 767 FISCAL NOTE

State Agency OR Political Subdivision
Name: ⁽²⁾

Nebraska Accountability and Disclosure Commission

Prepared by: ⁽³⁾ Frank Daley

Date Prepared: ⁽⁴⁾ 1/10/12

Phone: ⁽⁵⁾ 471-2522

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2012-2013		FY 2013-2014	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Return by date specified or 72 hours prior to public hearing, whichever is earlier.
Explanation of Estimate:

No Fiscal Impact

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2012-2013 EXPENDITURES	2013-2014 EXPENDITURES
	12-13	13-14		
Benefits.....	_____	_____	_____	_____
...				
Operating.....	_____	_____	_____	_____
....				
Travel.....	_____	_____	_____	_____
.				
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	=====	=====	=====	=====

2012 Legislative Bill Proposal Fiscal Note

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LEGISLATIVE FISCAL

Bill #: 767

State Agency: Administrative Services – Personnel & State Accounting

Prepared by: Mike McCrory

Date Prepared: 01/10/12

Phone: 402-471-2833

Estimate of Fiscal Impact – State Agencies

	FY 2012-13		FY 2013-14	
	Expenditures	Revenue	Expenditures	Revenue
General Funds				
Cash Funds				
Federal Funds				
Other Funds				
Total Funds	0		0	

Explanation of Estimate: This fiscal note reflects using the current process and systems(s). Currently, agencies collect time and attendance information in a variety of means, from paper timesheets to the sophisticated Kronos (DHHS and DCS) and PDS (DOR) systems. The agencies must then submit their information into the JDE payroll system. As a result of this legislation, Exempt employees would also document their hours, in whatever system their agency currently uses, then re-enter the information into the JDE payroll system.

Depending on the report production expectation under this proposed bill, the current system may need to be modified to meet those needs. Said modification would incur additional cost to the state, which is not reflected above.

Unifying the current multiple systems would be required to meet the intent of the bill and such costs are indeterminable presently. This could be done by reducing the total number of time recording systems down to two means of collecting data. This would provide state government with a more efficient, standardized technology-based means of providing consistent collection, management and reporting of payroll, time and attendance data. However, as previously stated, this would incur additional expenses not reflected in this fiscal note.

Major Objects of Expenditure

Personal Services:

Position Title:	Number of Positions			2012-13	2013-14
	12-13	13-14		Expenditures	Expenditures
Benefits					
Operating					
Travel					
Capital Outlay					
Aid					
Capital Improvements					
TOTAL					

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LB⁽¹⁾ 767 FISCAL NOTE

State Agency OR Political Subdivision Name: (2) Nebraska State College System (NSCS)

Prepared by: (3) Carolyn Murphy Date Prepared: (4) 1/11/2012 Phone: (5) 402-471-2505

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	FY 2012-2013		FY 2013-2014	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	No Fiscal Impact	_____	No Fiscal Impact	_____

Return by date specified or 72 hours prior to public hearing, whichever is earlier.
Explanation of Estimate:

The language in LB767 notes that the amendments are to section 81-1307. The NSCS is exempted from the State Personnel System per section 81-1316 (n). Therefore, there would be no fiscal impact to the NSCS from this bill -- assuming the codification of the bill is within the State Personnel System statutes in 81-1301 to 81-1319. If it is determined that the language in Section 1 will codified in a section of the statutes that does pertain to the NSCS, this fiscal note would need to be revised.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

POSITION TITLE	NUMBER OF POSITIONS		2012-2013 EXPENDITURES	2013-2014 EXPENDITURES
	12-13	13-14		
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	No Fiscal Impact	_____

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LB⁽¹⁾ 767 FISCAL NOTE

State Agency OR Political Subdivision Name: ⁽²⁾ University of Nebraska

Prepared by: ⁽³⁾ Nicole Zink Date Prepared: ⁽⁴⁾ January 6, 2012 Phone: ⁽⁵⁾ 402-472-2191

ESTIMATE PROVIDED BY STATE AGENCY OR POLITICAL SUBDIVISION

	<u>FY 2012-2013</u>		<u>FY 2013-2014</u>	
	<u>EXPENDITURES</u>	<u>REVENUE</u>	<u>EXPENDITURES</u>	<u>REVENUE</u>
GENERAL FUNDS	_____	_____	_____	_____
CASH FUNDS	_____	_____	_____	_____
FEDERAL FUNDS	_____	_____	_____	_____
OTHER FUNDS	_____	_____	_____	_____
TOTAL FUNDS	=====	=====	=====	=====

Return by date specified or 72 hours prior to public hearing, whichever is earlier.
Explanation of Estimate:

We have received the request for a fiscal note on LB 767, but do not believe the bill, as written, is applicable to the University.

Section 1. Any person who receives a salary or wage paid
2 by state warrant or who receives insurance coverage pursuant to
3 sections 84-1601 to 84-1615 shall have their dates and hours of work
4 recorded by the system prescribed by the Director of Personnel in
5 subdivision (2)(a) of section 81-1307.

State Statue 81-1316 exempts the University from section 81-1307 of the Statutes and State Statue 84-1601 exempts us from sections 84-1601 to 84-1615.

If your interpretation is different, please let us know.

MAJOR OBJECTS OF EXPENDITURE

Personal Services:

<u>POSITION TITLE</u>	<u>NUMBER OF POSITIONS</u>		<u>2012-2013 EXPENDITURES</u>	<u>2013-2014 EXPENDITURES</u>
	<u>12-13</u>	<u>13-14</u>		
Benefits.....	_____	_____	_____	_____
Operating.....	_____	_____	_____	_____
Travel.....	_____	_____	_____	_____
Capital outlay.....	_____	_____	_____	_____
Aid.....	_____	_____	_____	_____
Capital improvements.....	_____	_____	_____	_____
TOTAL.....	_____	_____	_____	_____