

PREPARED BY: Kathy Tenopir  
 DATE PREPARED: February 12, 2007  
 PHONE: 471-0058

**LB 497**

Revision: 00

**FISCAL NOTE**  
 LEGISLATIVE FISCAL ANALYST ESTIMATE

ESTIMATE OF FISCAL IMPACT – STATE AGENCIES *				
	FY 2007-08		FY 2008-09	
	EXPENDITURES	REVENUE	EXPENDITURES	REVENUE
GENERAL FUNDS				
CASH FUNDS				
FEDERAL FUNDS				
OTHER FUNDS				
TOTAL FUNDS				

\*Does not include any impact on political subdivisions. See narrative for political subdivision estimates.

LB497 establishes the Family Military Leave Act. The Act would allow an employee, who is the spouse or parent of a person called to military service lasting longer than 180 days unpaid leave. Unpaid leave would be between 15 and 30 days depending on the size of the employer. Any employee exercising their right to family military leave shall be entitled to be restored to the same or similar position. The employer shall also make it possible for the employees to continue their benefits at the employee's expense.

As indicated by the University, there may be new administrative requirements for the employer but the costs should be minimal.

DEPARTMENT OF ADMINISTRATIVE SERVICES

REVIEWED BY	Joe Wilcox	DATE	1/30/07	PHONE	471-2526
COMMENTS					
UNIVERSITY OF NEBRASKA: No disagreement with agency analysis.					