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they are employed, on the onset, that they fill out the paperwork at the same time. There's been some problems with county officials, county clerks, of remembering when the individual had been hired a year ago. When one year passes, he must fill out the form. Sometimes it goes a year and a half, and then there's some back payment due. This would clear that up. There's going to be additional costs to the county, though, because there's going to be one year additional cost of their portion of the retirement for that fund, but that is the only thing. I think it realistically simplifies it, as far as the county is concerned, as far as employment. When a person is employed, when a supervisor is elected or a commissioner is elected, they can fill all the paperwork out on the onset of employment and then it's taken care of. You don't have to wait another year and then try to remember if you had contributed or not. So those are my comments. Thank you.

SENATOR CUDABACK: Senator Beutler, motion to override.

SENATOR BEUTLER: Senator Cudaback, members of the Legislature, I support the override. It's appropriate. You know, I not only, as you do, work with these people, but I live with them. I know them. I work with them on a day-to-day basis and they're a great bunch of people, and most all of them deserve to be called public servants and not bureaucrats. They're really dedicated to what they do. And I think what we're doing today is only fair. I would also point out, I'm not sure what Senator Pederson said, but if he connected this retirement question to negotiations, I don't think that's the case. I think they are entirely separate from negotiations. It's us who decides what's fair with regard to retirement and I tell you the benefits for these people are not as good as the benefits for others in many, many places in the local systems. So I hope you will see it as your responsibility to decide what's fair here and to vote according to your conscience on the matter. Thank you.

SENATOR CUDABACK: Thank you, Senator Beutler. Senator Synowiecki, motion to override.

SENATOR SYNOWIECKI: Thank you, Senator Cudaback. Members of the Legislature, I support the override, kind of piggybacking