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This was a place where young high school...especially boys would go to work in the summertime. Now the only place they can get a job is in a drug store in a small town, or a grocery store, or possibly a hardware store, variety store, and you have to be so careful, especially in a situation like Senator Cunningham has and myself. There are so many machines that these young people cannot get close to. We have signs with "No Minor" or "You Must Be 18" to even get close to that piece of equipment, let alone operate it. So therefore, you have to have adults on staff to do those jobs. About the only thing a high school person can do, until they're 18, is run a cash register, and when you have that happen...I know the young kids catch onto these things a lot quicker than older people do, but when that happens, you have to have someone there watching them, also, in case there is something that they can't sell. If you have alcohol in your establishment, they cannot sell alcohol, or cigarettes. I believe I'm right. Senator Cunningham, is that correct on tobacco? Well, Senator Cunningham says he thinks they can sell cigarettes. But anyway, what we're doing now is forcing especially the small town merchants to provide a greater wage, you know, and when you raise young people's wages, then the adults in your business think, oh hey, we should be in line, also. We don't turn billions and billions of dollars a year in retail sales like some of our larger competitors do, and that's one of the reasons you don't see small-time businesses succeed in this state. There are too many rules and regulations. I remember one time we had OSHA came in and checked on my business. We had teenagers with driver's license delivering groceries to some of the shut-in. OSHA said,...

SENATOR CUDABACK: One minute.

SENATOR JANSSEN: ...did you tell them to buckle their seat belt when they left to deliver those groceries? No, not specifically. But they know when they got their driver's license that they had to wear a seat belt if they're driving a car. We were fined because we did not specifically tell them, so henceforth, no more young people delivering groceries. We eliminated that particular job for young people. So I want you to be cautious when we raise this minimum wage. I know it's been several years since it's been raised, but there is a