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prices. There is no other way. We've already been forced to every cutback we can make to be able to compete in this world. We're already doing that. There are no other cutbacks out there, so you have to raise prices or you have to cut people back. Now another thing--and I've talked with Senator Janssen about this--in my store I would hire two to three times more people than I needed to fill those jobs, because it's a small community, they're all out for all of the extracurricular activities. In order to get four people to work on a given day, or let's say three people, I'd have six people hired to find three that could actually work. You double your training. You go through everything double. It takes twice as long to teach people, because they're not there that often, and yet now you expect us to raise the rates more, and the numbers I'm giving you is \$15,000 a year. Where do you get that kind of money? We have 12 states, by my count, and I might be not exactly right here, but 12 states in the country that have a higher minimum wage than Nebraska--12 states. Why, when Nebraska is normally 37th and 38th in line of the 50 states, why do we now go up to 12? I think this is an awfully large increase. I think it's going to create some economic hardships. I think there are going to be many people that are actually going to lose their jobs. There's another study done that showed for every 10 percent the minimum wage went up, you would lose between 1 to 2 percent of the workers,...

SENATOR CUDABACK: One minute.

SENATOR CUNNINGHAM: ...1 to 2 percent of the workers. Now the minimum wage is going to increase about, I don't know, 20 percent or better here. So what is that, 2 to 6 percent of the workers we're going to lose? There was another study done that showed that last two times the federal minimum wage went up, the number of poor families in America increased. So I wish that you would think of this a little bit deeper. I know it sounds good, but I wish you would give it good consideration before you vote.

SENATOR CUDABACK: Thank you, Senator Cunningham. Senator Smith, followed by Senator Redfield.