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SENATOR CUDABACK: Senator Beutler, would you yield?

SENATOR BEUTLER: Yes.

SENATOR CUNNINGHAM: Senator, I didn't hear it exactly, but did you say this was an effort to get other industries on board, or did you say they were on board?

SENATOR BEUTLER: I said it was an effort to compromise with them.

SENATOR CUNNINGHAM: Okay. I just wanted to clarify that, because somebody asked me. They thought you said that they were on board, and I wanted to clarify that that is probably not the case. I can't speak for everyone, but I don't believe they are.

SENATOR BEUTLER: No, I didn't say that.

SENATOR CUNNINGHAM: Okay, thank you. I went through this last time on General File, but I'm going to do it again, and this raise is going to be a dollar and, what, 11 cents over the three-year period. But when I had a store--and keep in mind this was a small grocery store in a small town of 600 people--we had 15 employees, counting the part-time people. When you took a dollar increase in the minimum wage, a one dollar increase, and you gave everybody the same percentage of an increase--and I know it's been stated on this floor that you don't have to give the other workers that are above minimum wage the same percentage of increase, but I argue with that point; you absolutely need to compensate those people--if you have somebody making \$5.15 now and you move them to \$6.15 or \$6.26, the people that are currently \$6.50 you have to go up to the \$7.50, \$8.00, or whatever it is. It absolutely has to happen, or you don't keep those people happy. But when you do that, those incremental increases and also the extra taxes that go along with those wages, the extra profit-sharing, everything else that was in my store that went along with those wages, amounted to \$15,000 per year--\$15,000 in a small store in a town of 600 people. Those were actual numbers. And how does a small store come up with that kind of money? They do one of two things: They lay off people or don't hire as many people, or they raise