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response that they got when they proposed a defined benefit plan was, no, don't do that yet. So now they're going to study this program. We know that you can save money by a defined benefit plan but, like anything else, at what cost? Suppose that you have somebody who is paying into a defined benefit plan but they need more than what they've got into the defined benefit plan. They're going to be without. So I think we need to evaluate that. I know that's even become an issue in this...

SENATOR BAKER: One minute.

SENATOR D. PEDERSON: ...gubernatorial election this year. It's an easy way to save. We can save millions of dollars by going into this. But what we were concerned with was at what cost. So we recommended that they evaluate what are the upsides and the downsides of a defined benefit plan. We know we can save money, but who is it going to hurt, and we didn't want to do that without recognizing that concern. So with that, they are to report back by October 1 of 2008. And, in addition to that, I think we would find that many states have looked into this program. Florida is putting a big toe in the water, but they're trying to find out how it will work and who it will hurt. And so we thought this would give an opportunity for the people to see how the Florida program worked before we get in and maybe damage some of our people. So we're trying to benefit by what others are doing in this area in a semi-experimental way, so that we can engage...

SENATOR BAKER: Time.

SENATOR D. PEDERSON: ...in these programs without causing a detriment to our own people because we're trying to help our people, not hurt them. Thank you.

SENATOR BAKER: Thank you, Senator Pederson. Senator Mines.

SENATOR MINES: Thank you, Mr. President. I would yield my time to Senator Beutler.

SENATOR BAKER: Senator Beutler, you have 5 minutes.