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government is exempt. I hope that's not what I heard him say because certainly we should never, ever ask from business what we are not willing to do ourselves. So I'm going to give him a little time to address that at the end of this time. I want to talk about what happened when Omaha, the city government, passed the living wage for city employees and those who had contracts with the city. And everyone said, oh dear, oh dear, that's going to mean that everybody up the scale is going to demand a raise and we're going to have horrendous fiscal notes like what you saw from Game and Parks. It didn't happen. It didn't happen. Well, budget constraints, for one thing, it couldn't happen. What we often have when we have a wage structure and we get percentage increases, well, if you give 5 percent on someone who's making \$10,000 a year, it's not much of a raise, but if you give the same 5 percent to somebody who's making \$100,000, it's a little more sizeable. And what happens is we open the book, like we put a pencil in the binding, and we get further and further apart from those at the bottom of the scale and those at the top of the scale. And I think that's what's happened and that's why I would hope that if the minimum wage is raised that employers and good business people with good business heads would be looking at this and saying, no, that doesn't mean that I have to give the same percentage increase to every employee in my system. What Omaha found was that there were some employees that were making \$8.50, and when those employees making \$6.00 all of a sudden were making \$9.00, well, they had to give a raise to the \$8.50 employees, too, because they had to make that minimum living wage, and when they were equal, they weren't happy because they had more skills. And there were some people that they did have some disgruntled feelings with. But that law actually was repealed in the city of Omaha and when it was they didn't take their employees back to minimum wage. They actually start a lot of them at \$6.00 or \$6.50, because that's what the market is costing. That's what the marketplace is demanding today. People are not willing to go to work for \$5.15. They can make more money walking down the street and seeing the sign at McDonald's to come in for the lunch hour. There were times when I saw as much as up to \$9 an hour in McDonald's windows looking for help in Omaha. Now, we had a recession and we saw that employment certainly was decreasing, and so people...