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SENATOR JANSSEN: Thank you, Senator Cudaback. Members of the Legislature, I wanted to just talk a little bit about hiring young people. In the business that I'm in, we hire young people that are in high school. We have for the last 40 years. Some of the things that they can't do, they can't touch any equipment. The equipment in my business are all marked with these big red signs that say 18 on them, with a slash through it. That's part of OSHA. Several years ago, I would say it's probably 12-13 years ago, we had a visit from OSHA. We had a lot of young high school kids who were working in the store, and one of their jobs was to deliver groceries. They were 16 years old. They got in a vehicle and would deliver groceries throughout the town. Well, the representative from OSHA asked us if we had told those young people to fasten their seat belt. It's a state law in this state. If you're 16 years old you can drive a vehicle, but you follow the rules of the road, which are buckling your seat belt. We were honest and we said, no, we didn't tell them; it's the state law. You didn't tell them, so you're fined. At that...I can't remember exactly what the penalty was. It was in the thousands of dollars. But we still kept hiring these young people. They can't touch any equipment. They can't assemble or disassemble it and, above all, they can't run that equipment if they're 18...unless they are 18 years old. They have to be 19 years old to sell alcohol. They have to be 18 years old before they can check out any pseudoephedrine products. And, yes, they probably can't deliver groceries except with a cart. And you know young people. They don't like to walk groceries around, even a small town. Oh, Senator Beutler, Wal-Mart is Arkansas, not Georgia, by the way, just for your clarification (laugh) there. We never have any problem, and my neighboring merchants throughout the area never have a problem hiring young people. There's usually a good number of them at the beginning of the school year that are looking for a job. They do a great job, a fantastic job. You can take a young high school kid, 16 years old, and they know more about the electronic checkouts that we have nowadays than the 60-year-old people. We also hire quite a few older people. When I came to Lincoln this year, I hired a one-eyed, bald-headed butcher, old friend of mine, looks just like Mr. Clean. Marv, I hope you're listening to this conversation.