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SENATOR SMITH: Okay. And how many people...do we know how many people are on minimum wage right now, the \$5.15 an hour?

SENATOR BEUTLER: Senator, the two or three best guesses I've seen all are in the neighborhood of 16,000 people.

SENATOR SMITH: Sixteen thousand people on...and is that unique to a certain segment of the work force, or certain employers?

SENATOR BEUTLER: Yeah, it...nearly three-quarters of minimum wage workers are in the service industries, and most of those are in the food service industry, and most of those are in the fast food service industry.

SENATOR SMITH: So when you talk about food service, I assume wait staff, who would get tips, perhaps; is that accurate?

SENATOR BEUTLER: That would only be a part of it, Senator. That would be included, but there are also the people who are not tipped, who are standing at the counter on your McDonald's, passing out food or wrapping up food or...

SENATOR SMITH: Um-hum.

SENATOR BEUTLER: ...even cooking the food.

SENATOR SMITH: And so they would not be exempt, though?

SENATOR BEUTLER: Right, they are not exempt,...

SENATOR SMITH: Only based on size.

SENATOR BEUTLER: ...but to the extent that they are in jobs where they're tipped, of course a different rate applies to them.

SENATOR SMITH: Okay. Now back to the numbers. You said there are approximately 16,000 people on a minimum wage right now. And does that include or exclude those exempted from this provision?