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these families are experiencing that prevent them from gaining employment at this time. The further you go into the ranks of individuals that have been on Health and Human Services' rolls for any extended period of time, the more difficult their problems are, and factoring all that in, the number ten for the additional employees seemed to be a reasonable number.

SENATOR SYNOWIECKI: Okay. Thank you, Senator Howard. I appreciate the information. I'd just like to echo what the Chairman of the Appropriations Committee. Typically, we have process whereby if new federal guidelines do come down from the feds, the department, whatever department it might be--Health and Human Services or any...State Patrol, Probation Department--they'll work through the issue, navigate through the issue and come to the Legislature, or have a senator introduce a bill on behalf of the department, which codifies the reasoning behind the additional expenditure and appropriation for the employees. I agree with Senator Pederson that this is lacking codification and it's lacking process, and quite frankly, I think it's misplaced on an amendment on Select File to a Health and Human Service cleanup bill. And while I understand and I can appreciate, Senator Howard, that there's time line factors here, you know, that's something that, unfortunately, we have to navigate through as a Legislature, and this would be something that would need to be studied over the interim and perhaps introduced next session with a bill that goes through the appropriations process and is hammered out by the Appropriations Committee or, perhaps, the Health and Human Services Committee. So I can appreciate your concerns, and I appreciate your intentions. I may very well ultimately agree with them, once this goes through a process. At this time, just at this time, I can't support the amendment. Thank you, Senator Cudaback.

SENATOR CUDABACK: Thank you, Senator. Senator Cunningham.

SENATOR CUNNINGHAM: (Microphone malfunction)...Cudaback and members. Senator Howard, could I engage you for a second?

SENATOR CUDABACK: Senator Howard?

SENATOR HOWARD: Yes.