TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE Transcriber's Office FLOOR DEBATE

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sand in the mortar that resulted in the brick. These appointments that are being made often are reappointments. And that is how you create and maintain institutional discrimination. You set up the trick like a magican. You lay out all of the factors that are needed to...

SENATOR CUDABACK: One minute.

SENATOR CHAMBERS: ...pull the trick and create an illusion. You put all these white men in these positions, then you simply reappoint them and you say, well, there's no discrimination here. It's just a reappointment. The person had that position in the first place, but you gave him a leg up in the beginning by putting him in a race and excluding everybody else. So if there's to be a reappointment, he is the only one who can be reappointed. That's how they exclude people. And children who go to these schools, young men and women who go to these universities have their minds clouded so they don't even see what is happening around them. Is that my second time, Mr. President?

SENATOR CUDABACK: That was your third time, Senator.

SENATOR CHAMBERS: Thank you.

SENATOR CUDABACK: Further discussion? Senator Baker, there are no lights on. You're recognized. Senator Baker waives closing. The question before the body is the third portion of the divided first report. All in favor vote aye; opposed, nay. Have you all voted on the third portion of the first report who care to? Please record, Mr. Clerk.

CLERK: (Record vote, Legislative Journal page 927.) 30 ayes, 0 nays, Mr. President, on the adoption of the confirmation report.

SENATOR CUDABACK: That portion of the report has been adopted. Mr. Clerk.

CLERK: The fourth conferee, Mr. President, is Arthur Yonkey, Board of Public Roads Classifications and Standards.