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more revenue into the state. And it's a beginning. As Senator Baker said, we've got to look at our tax structure. When I first was elected four years ago, I came into a very bleak situation. We couldn't even consider a bill with any kind of fiscal note that had more than three digits to it. It was very sad. Look back four years ago. Finally, now we've got something to work with. Our system is looking a little better. We've got a little bit more revenue to work with. We are going to be able to do more with the tax structure, with giving tax incentives and breaks to people that's going to help bring down the property taxes. This is a small step. It's important. Who wins? It is not exclusively the employers and the people coming to work. It is all of Nebraska. Offutt Air Force Base had 337 total retirees: 217 retired to Nebraska, 20 left within 12 months. Ninety percent of those were native Nebraskans. And the reason 12 months is important is retiring service personnel have 12 months to decide where they're going to settle that the military will pay for one free move. Top ten states where Offutt personnel left to retire were: Iowa, Missouri, South Dakota, Colorado--folks, right in our 'hood. They are in the 'hood with us and people are leaving to go there. Forty-five states in the United States do not fully tax military pensions. We are in the proud company of these five states: Nebraska, California, Connecticut, Rhode Island, and Vermont--one West Coast state, three East Coast states. This bill seems to me to reflect Midwest values. This bill reflects what seems to be the right thing to do when you're talking about honoring people and trying to keep economic development that you have a tough time otherwise getting in our state. We are not turning these people out of our universities. These are big contracts. Senator Redfield did not mention the impact on other things that...the corporate taxes that are going to be paid on this. There's going to be lots of other businesses locally that are going to benefit from this. I think that if we want to closely look at where people are going, these people are going right to the states immediately around us for one reason only. And some of these states, they do exempt fully, some states do, and we're not talking about doing that. We're not talking about fully exempting military pension. We're talking about a start here. When we look at our tax structure over the next four years, we're going to have to maintain a careful balance. We want to