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a career, and look to come back to Nebraska, and we're seeing more and more of those people, but when their human resources department says...puts out a package and says this is a state that taxes state income tax and also there are a number of states out there that have income tax that exempt some portion or all of retirement benefit for military personnel, and we tax them all full, the full rate on all this. So I look at this as a beginning of the process. We need to start someplace. And although it's small compared to what Senator Cornett started out with, it is a beginning, and I support the bill and hope that we can move forward. Thank you.

SENATOR CUDABACK: Thank you, Senator Baker. Senator Brown, followed by Senator Redfield.

SENATOR BROWN: Mr. President, members, it seems like we don't ever acknowledge the underlying differences that we have on some of these things and proceed from that place. There is an essential difference in whether you embrace economic development or whether you reject it, and that is whether you believe that the jobs and the accompanying tax benefits to the state of those jobs would happen anyway. And it is a very essential difference, and I don't...I think it's one that can't be resolved in some sort of working out the details way. Because if you believe that the jobs are going to exist anyway, and the accompanying income to the state in terms of revenue from taxation is going to happen, then it's just a giveaway. It is just a giveaway. And that people who support some sorts of incentives believe that at least not all of the jobs would happen anyway. In this particular case you have two hurdles. You have companies that could locate jobs other places, deciding to locate those jobs in Nebraska, and the decisions have to do with whether they can get qualified people, how close they are to the facilities that they wish to serve. But with the kind of jobs that we're talking about here, I...very often they can live anywhere, and so I believe that the jobs may not necessarily be developed here. But then you have the second hurdle in the category, in this particular category, which is that you have people, who may have little or no connection to Nebraska who have lived all over and can move anywhere, deciding whether they're going to stay here and when they pencil it out and look