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LB 478

someplace else. Senator Kopplin is right, this is about defense contractors and establishing a labor pool, and as to whether or not that will ultimately pay off to Nebraska. What is being rewarded is working, not being retired. I think that's right. And the question, I think, that he's placed before us, is this a significant card to play? I think he's identified it being about \$1,000 a worker in those situations and I think he points out that over time that's a considerable amount of money. I side with those who believe that it is an appropriate amount. It is a motivating amount of money. It's not an insignificant amount of money. It puts us, I think, in competition with other states so that people would have a reason to stay here and not be penalized by being in Nebraska. By the way, I think he's also right that the original bill itself is too expensive, and it does suffer, I think, from the argument that Senator Chambers is making on LB 478, which is distinguishing between one kind of retirement and another. His argument is, for example, that this bill distinguishes between one kind of military retirement and another. I would say that argument is well placed against the original bill because it treats one kind of retiree differently than another. Understand, you are not being rewarded for being retired. What happens is, is that you're being incentivized to staying here and working here, creating a labor pool of a highly mobile industry that, if it comes here, brings us high technology, low environmental cost, high-wage jobs. That's a good...that's good for Nebraska.

SENATOR CUDABACK: Thank you, Senator Landis. Senator Kopplin, followed by Senator Chambers.

SENATOR KOPPLIN: Thank you, Mr. President, colleagues. Over the past few weeks I've had the opportunity to help people in figuring their taxes. I helped one young couple, early forties, two teenage children, one trying to get to college. They have spent their lives in Nebraska, working hard, volunteering, taking part, building Nebraska, as thousands of other families in our great state do. They are not big wage earners. Both of these people work two jobs in order to try to give their family a piece of the good life in Nebraska. Well, now because they worked multiple jobs, they ended up having to pay more taxes than was withheld. In this Legislature, this fine body, we're