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stated that they want to stay here. Another statement: Since we love our children very much and did not wish to uproot them, they are staying in Nebraska until they graduate, but then they are immediately leaving because of the exemption. We are trying, with this bill in Revenue Committee, to fill jobs, unlike other situations where we're trying to create jobs. Senator Chambers brought up the Qwest Center, which we incentivized to create jobs and to create economic growth. We have the industry. We cannot fill the jobs. Thank you.

SENATOR CUDABACK: Thank you, Senator Cornett. Senator Landis.

SENATOR LANDIS: I, too, want to acknowledge that Senator Kopplin has fairly phrased the issue. If you believe this is a significant card that can play itself out in the marketplace, it's worth it; if you don't think it's a significant card, perhaps it's not. I think the second thing that he said that I thought was very instructive, and he's quite right, is that this is a bill about defense contractors. What it's not about is military retirement. You're not paid or you don't get a benefit for being retired. You get a benefit for working, which is why so much of the argument that's been made about this bill is off the mark as for what it's about. What I think is fair is to say, look, is it going to work? Will it induce a defense contractor to settle here? Will it induce people who are already here with a defense clearance stay so that they can transition from the military into a relatively high-paying job, and can you create that synergy? That's a fair question and I think it's the one that he places before us, and no one is sure as to what that is. Do we have to match the benefits in another state? I don't think so. In fact, we couldn't. You take a state that has no income tax, we will never get to the place that they...that they'll be treated as well as they are in a state with no income tax as they are here where we have one. So we can't get to matching each and every state. The question is, can you get close enough? And here the relative distinctions between Nebraska and other states are assuaged by families that have kids going to college or school, having bought a house, liking the environment, liking the education system, so that people who want to stay here have a reason to stay so that there's not too great, too great of an economic incentive to go