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FLOOR DEBATE

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ask Senator Stuhr that question. I don't know if one is...has greater benefits or not. She did mention that one has a medical COLA and that was a bill that I had passed a few years ago, or actually the Legislature passed that I introduced, but that medical COLA that she mentioned, that only helped these really older, elderly retirees that were getting...we had retirees that were getting \$80 a month, and this was just a little...I think it was \$10 a month for most of these retirees, if I remember right. But as far as the regular cash-out of the plan, I don't know.

SENATOR BROWN: Okay. Thank you. Senator Stuhr, could you yield to a question?

SENATOR STUHR: Yes.

SENATOR CUDABACK: Senator Stuhr, would you?

SENATOR STUHR: Yes.

SENATOR BROWN: Do you know the comparability of the two plans in terms of benefits and...

SENATOR STUHR: I do know that there is a medical COLA, as Senator Bourne indicated. After ten years of retirement, \$10 per month for each year retired to a maximum of \$250 per month. And I do know that the state employees, you know, do not have that medical COLA at this time.

SENATOR BROWN: But that's the only difference then between the plans?

SENATOR STUHR: Primarily, I would say again, except, you know, for the contribution rates of the employee and the school. They both have the early retirement. And it's interesting, since I've been working on retirement, that the Omaha Public School Districts often set the floor. They will introduce something and then, in a number of years, then the state school employees try to emulate, you know, what was passed in their plan. That seems to be how it has worked.