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the people they are trying to recruit. Nebraska's tax situation, in a number of ways, leads us to a challenging position recruiting people from other states, particularly this class of personnel that are retiring from the military, because they have so many options around the country where they can move. They are most highly recruited to Colorado, Texas, and Florida. Some of the challenges we face, besides the fact that we tax military retirement in the state, I have from the last job fair that they hosted at Offutt Air Force Base, one of the statements coming out of the job fair was, one of the obstacles to recruiting people to Nebraska has always been Nebraska's taxes. It is not just income taxes. The issue spreads to other areas such as property taxes, vehicle registration, just to name a couple. The same issues arise when we are trying to recruit potential employees to come to Nebraska. If we make the tax situation a little better in some area, particularly this area on their military retirement, we can attract qualified persons to these positions. And I think that I've demonstrated, through testimony, how much that we need to maintain these businesses in the area to support Offutt community. Thank you. I turn my time over to Senator Chambers.

SENATOR CUDABACK: Senator Chambers, about 2, 40.

SENATOR CHAMBERS: No, I only weigh about...oh, not my weight. Oh, what am I here for?

SENATOR CORNETT: Responding. I turned my time back to you in regards to comparing it to the convention center.

SENATOR CHAMBERS: Oh, okay.

SENATOR CORNETT: I don't know if you were paying attention. I notice you were in discussion with Senator Landis.

SENATOR CHAMBERS: Yes, thank you. And I don't know what Senator Cornett had said, but the reason I was drawing the comparison is because I think I look more realistically at these programs, because I'm not an advocate for them. I'm concerned about the impact on the state. When...and I'll go into Cabela's later, not today, because we don't have enough time. But