higher in that area. I think there...you know, when the Auditor does some spot-checking, they have found that there are, you know, counties that are failing to catch that time frame also.

SENATOR STUTHMAN: Is that because of the workload of doing it and the counties, the officials that are doing it, you know, just probably don't get to it? Is that...would that be the case?

SENATOR STUHR: Well, it's just another thing. You know, we think it would be just much easier that upon...that they did this upon immediate...when they start employment, then they fill that out and then no one has to be checking that exact date 12 months later that, okay, now you can begin your retirement.

SENATOR STUTHMAN: And I think that's very true because when an individual is employed, if they could go through that process right when it's taking place, because then they would know, you know, what is being contributed, what is happening and what is taking place, and then that could be put in the back of their mind. Also, I think, you know, the one that is employed, you know, he don't realize, you know, if he works there a year, he probably don't realize when he has worked a year to start with, first.

SENATOR STUHR: That's right.

SENATOR STUTHMAN: And then second, you know, the employer in the county or the agency has to, you know, check everything every day or every week as to, is...has John worked here a year, has Bill worked here, is Mary next week? And I think if it could be...if it could be handled right at the employment time, that would make it so much better, in my opinion, because it would be all taken care of. The only problem that I see with it is, you know, are these people going to have a...do they have an intention to stay there for a length of time, or are they going to be coming and going? And if they contribute a little bit, you know, is it...is it worthwhile? So I think...I think we're going in the right direction. I like to see things that are very simple, taken care of when you're working with this and then put it behind you and out of mind. So I truly support