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unfair, especially when members of the school, the judges, and the State Patrol are allowed to immediately join the retirement plan upon being hired. I see both proposals, the 4.8 percent rate and the immediate participation rate, as important steps to help ensure that state and county retirement plans are more in line and uniform with the other plans, other three plans. So I ask for your support of the amendment to the committee amendment, and would certainly be happy to answer any questions. Thank you.

PRESIDENT SHEEHY: Thank you, Senator Stuhr. You've heard the opening of the amendment to the committee amendment, for amendment AM1989. Senator Chambers.

SENATOR CHAMBERS: Thank you, Mr. President and members of the Legislature. Senator Stuhr, I would like to ask you a question or two.

PRESIDENT SHEEHY: Senator Stuhr, would you yield?

SENATOR STUHR: Yes.

SENATOR CHAMBERS: First of all, I want to say that was one of the most exciting presentations I've heard, and I hung on every word. (Laughter) Probably, I'm the only one. I watch the rest of these clods walking around and studying and paying no attention, as a result of which they're not as informed as they need to be. I don't see in the report from the committee any opposition to the bill whatsoever.

SENATOR STUHR: No, there was not, Senator Chambers. This is a...these issues are something that we've been discussing for a number of years and I think it's very important that we bring these two retirement plans up.

SENATOR CHAMBERS: Have you heard the verse that said woe unto you when all speak well of you? Have you heard that?

SENATOR STUHR: Yes.

SENATOR CHAMBERS: Well, all have spoken well of you, so it's