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LB 484

it, and we just felt that there were a number of instances where young people were doing those kinds of things that were worthwhile, and we didn't want to discourage that. But in the case at hand, the case that brought this to us was a man in Iowa who was picking up kids in schoolyards in Lincoln, for example, and carting them off to Omaha or elsewhere...

SENATOR BEUTLER: Without their parents' permission?

SENATOR FOLEY: I don't know, Senator. Can't speak to that.

SENATOR BEUTLER: Okay. But let me ask you...I...the definition of his or her own individual entrepreneurial endeavor, which apparently would be an exception and be allowable...if a company sends me a big box of greeting cards, birthday cards, sick cards, and I pay for the box, the whole box, and if I sell them all at a certain price, then I'm going to make some money on it, but essentially I pay them for the whole box, and I have to go out, door to door, and sell those...

SENATOR CUDABACK: One minute.

SENATOR BEUTLER: ...to a certain quantity level in order to make some money. Is that my own entrepreneurial endeavor? That's what I did as a kid, so I was interested in where that came down in your...

SENATOR FOLEY: Yeah, that's a good question, Senator. That's something we've thought about, as well. It gets to questions related to who's an employee and who's an independent contractor. And the bill speaks to employer/employee relationships.

SENATOR BEUTLER: So it's your intent that this would follow whatever rules already exist, with respect to what is an independent contractor and what is an employee?

SENATOR FOLEY: Yes, yes.

SENATOR BEUTLER: Okay. Thank you, Senator Foley.