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not that many defense contractors in Iowa. And these people have a tendency to go where the contractors are. So I have the numbers. I would have to look for it, the number of people that retire from the military, or retired from the military last year, that relocated in Iowa. If you give me a few moments, I can locate that.

SENATOR KREMER: Oh, that's okay. I guess it was just some thoughts. And I'm still trying to make up my mind. Because I...if somebody could guarantee us that we would attract the 120 people to fill all those jobs by doing this, rather than that we're giving benefits to people that are already here working, that's...and that we're going to attract 10. But I don't think there's any way that you can know that. So we just take a chance, I guess.

SENATOR CORNETT: Well, I appreciate your consideration. And if there are any further questions, I'd be happy to answer them for you.

SENATOR KREMER: Okay. Thank you, Senator Cornett. Thank you, Mr. President.

SENATOR CUDABACK: Thank you, Senator Kremer. Senator Engel, followed by Senator Redfield.

SENATOR ENGEL: Mr. President, members of the body, I spoke against this the other day, and I still have the same feelings. I do believe that these defense contractors, when they have a contract with the federal government, they bid it accordingly. If they need people with certain expertise, they're going to pay them accordingly. That's how they attract people themselves. I got this one letter from, I think, McCallie Associates, Inc., this morning, and I think you all did. And it says their core business is to supply expertise to the Department of Defense, primarily at Offutt Air Force Base, for numerous federal contracts. Now, if they pay those employees properly--and they talk about how many dollars...you know, about...their revenue should exceed \$12 million this year. So evidently, it's a fairly lucrative business. It always has been in the past. I'm sure it always will be in the future. The thing is, is