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economic development. We want high-paying jobs. And these are very mobile businesses, with a very mobile labor force, and they're very aware of their bottom line. It's bizarre. But understand, we're not paying people to be retired; we're paying people to work at high-paying jobs, and live in Nebraska, and pay, consequently, taxes on the jobs that they do have here, for which they make income. Understand that the way this works is, if you make...if you've got \$60,000 a year of jobs, you're going to get exemptions up to a certain amount, but then you're going to start paying on a two-for-one basis for taxed income. In other words, we're going to get taxes on \$2, while we give up taxes on \$1.

SENATOR CUDABACK: Time, Senator.

SENATOR LANDIS: We're going to get taxes on \$2, while we give up taxes on \$1. That makes sense.

SENATOR CUDABACK: Thank you, Senator Landis. (Visitors introduced.) On with discussion of the Cornett amendment. Senator Cornett.

SENATOR CORNETT: Senator Chambers, you brought up that the companies should pay more for these positions. I think Senator Landis answered that question fairly well. But I just want to make sure the body understands. A lot of these are homegrown companies in the state of Nebraska, and they're trying to compete with the larger companies, such as Lockheed Martin, Northrop Grumman. And they set their wages competitively with those companies. Those companies pay their entry-level positions pretty much the same across the country. Why they are able to fill the positions in other states when they can't fill them in Nebraska is, the other states offer tax breaks to retired military that Nebraska does not offer. This becomes a problem when you add in the fact that a lot of these states have a lot more amenities than the state of Nebraska. You say, if they don't want to move here for this amount of money, then have them leave. By having them leave, we have a large revenue source, plus a talent pool that the state of Nebraska desperately needs, leave with them. We need to attract people that are educated, that have a good work history, that are