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seemingly difficult to figure out--why 100 \$60,000 a year jobs are standing open--starts to make sense. And it's why the Senator Cornett bill makes sense. And the reason is, there is enough competition for the workers that fill those jobs that the workers are in a relatively strong position, and they can compare Nebraska to any number of other locations, where, in fact, they would be able to make \$3,000, \$4,000 more, \$3,000 more per year if they lived there than they lived here, that they'd be able to keep rather than pay in taxes to Nebraska. That out of the same salary, they would be able to get about 7 percent more on their rate of return by living there than here. And those places are not unpleasant places to live--Colorado, Texas, Florida. There are any...40-some states have some kind of a break for these kinds of workers. And compared to Nebraska, they're in a position to say, nah, I don't want to come. In fact, you'll find in some of the material that's passed out to you that in fact these kinds of jobs are turned down. And they were turned down because they didn't want to move here. They were a colonel, in roughly the description that Senator Chambers asked Senator Cornett. They didn't want to come. One of the reasons they didn't want to come is, if you take 40,000 or 50,000 bucks, and you take out 7 percent of it, you're talking about several thousands of dollars. And if you can do the job someplace else, because you're in a relatively small labor pool for doing a relatively highly remunerative job, you don't have to come here. And if you can't get enough people here, it's going to affect whether or not the business wants to be here. Because the business is going to need to follow the labor pool. They could spend more, it's true. I mean, the company could spend more and pay the employee more. On the other hand, if they do that, then it's more expensive to do business here than it is in about 45 other states. It becomes a tax climate problem, because it's more expensive to do business in Nebraska than it is in many other states. I side with...

SENATOR CUDABACK: One minute.

SENATOR LANDIS: ...Senator Cornett on this. It is not aimed at creating generally the pensions. It's at creating a labor pool, and, paradoxically, relatively high-paying jobs. On the other hand, that's exactly what we say we want in this state for