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the constitution is the idea of a commission, a commission that has a broad representation, that decides what the salary of the legislators will be. The history of that particular idea in Nebraska I set out for you on this little sheet that's been passed around to you. In 1970, it failed miserably. In 1980, 56 percent of the people voted against it. But that was a huge improvement from when the idea was first put forth in 1970. Since 1980, 25 years now, we have not made an effort to take this matter out of the constitution. And that, in my opinion, is a great failure on our part, not to do that which we know would strengthen the institution. So what I am proposing to you is a variation of the commission idea. It has an element dealing with ethics mixed in with it. Because I think that that particular element may have enough appeal to the people to switch over that 6 percent that needs to switch from one side to the other. If we can figure out a way to get 6 percent of the people to change on this matter, we can get a permanent solution to the problem. So this...and let me emphasize again that, with term limits, the importance of making this change in the constitution is greater than ever. Because we are now expecting senators to reach a level of experience and knowledge in a shorter period of time. And the only way they can do that is to put in more time. And the only way they can put in more time is to pay them for putting in more time. So with the advent of term limits, and if we only...and if we are content to let the salary matter go along at basically the same purchasing power that it's always been, then in fact we are not holding ground; we are losing ground. Because those senators who are expected to learn everything in eight years are simply not going to be able to increase the time put in on the job to do that, even with the salary increase that has been proposed today. So I'm hoping that you have the patience and the interest to explore the possibility of adding a commission idea to what is before you now. The way it would work is basically this. If on Final Reading you elect to put what is in the bill now to a special election next year, then the commission idea will go on the ballot in the general election of next year. If, on the other hand, you decide to put the idea that's presently in the bill, the \$21,000, on the general election next year, then the commission idea would go on the general election in the year 2008. So that this presents you with the opportunity of