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filled out nicely what I was trying to accomplish. The goal, again, for me, is to give the citizens of Nebraska something that they can, I guess, feel halfway decent about, and understand that what they're voting for and what they're looking at is something that can be quite productive, I would say, in the future, or at least has a chance to be productive in the future. That's all I'd have, Mr. President. Thank you.

SENATOR CUDABACK: Thank you, Senator Friend. On with discussion of the AM1648 amendment, offered by Senator Stuhr to LR 12CA. Senator Schimek.

SENATOR SCHIMEK: Yes. Thank you, Mr. President and members. I rise to say that I think we will have a discussion of a lot of different possibilities this afternoon. But I want to just brief you ahead of time, in case you haven't had a chance to look at those amendments, what those possibilities are. And as you just heard, the Stuhr-Friend amendment is the \$18,000, plus the CIP...or, CPI. Then the next amendment that we will be discussing I believe is the Redfield amendment, which will be a salary-based, not any higher than the county commissioner's in the capital county, in other words, the Lancaster County Commissioner's. You'll hear her talk about that. Then the next one that you'll hear about is my amendment, which is just to simply put the whole thing on the primary ballot. And we have to have language in here that says it will go on the primary Then you'll hear from Senator Jensen, who has a proposal that would not change ... that would change the salary not to exceed the average wage in Nebraska. And I did leave out...I'm sorry, I did leave out Senator Smith's amendment, which I believe will be the next one up after Senator Stuhr's, actually. And that will be one regarding not paying more than the federal poverty guidelines for a family of four. And then finally, Senator Beutler's amendment, which he filed today, is the one regarding the salary issue/ethics commission issue. So you're going to have, really, five issues to look at. want to go back just a minute and talk about several of the reasons that I chose the \$24,000 figure. One is, that's just about what our neighbors over in Iowa are getting. And as you saw in a recent release, they are actually have a bill to improve their salaries, which will bring it up to about the