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doesn't work because it's the creation of the labor pool that makes it work, and that means that in fact it has to be something by which being in Nebraska would make more sense than being in a state that either doesn't have an income tax or has a complete exemption for these kinds of workers. Senator Engel, by the way, said, well, why don't we just give the company a break and assist them with this? Well, the reason it doesn't work is because the employees, if you give it to the employees...I'm sorry, to the company so that they can give their employees more money, it makes it far more costly to do business here than anyplace else, because they have to come up with essentially a tax incentive to bring them even to where they would be someplace else. And that means that the company itself doesn't need to be here, doesn't want to be here, and you need to make it so that it is logical for the labor pool to be here so then the business itself could be here, which is why the bill is structured as it is, because, in fact, it's not for poor people. This isn't designed to be a social justice form of relief for people that are in need in the way that we traditionally think of. It's meant to be an economic development aimed at attracting certain kinds of companies by providing them with a very specialized labor pool. Understand, this tax exemption for pension benefits from a military pension start after you've made \$40,000 of income, and then it is on a two for one basis for income you make because you're in the workforce working. You get a pension break because you are employed, working in this particular kind of field. And if this doesn't exist, it will make a good deal of logic for both the worker and the business to be someplace else because it will be...it will be more beneficial to do the work someplace else than Nebraska. Understand that for the \$500,000 of tax exemption here, you have to generate about \$28 million of income. That is to say there will be \$28 million of income by people who are earning money at jobs, paying income tax on the \$28 million for which, by the way, we would give the \$500,000 of pension break that exists in this act. That's not a bad return of investment--\$500,000 of pension exemption; \$28 million of taxable income for workers and businesses then who choose to be here because it's attractive to be here as compared to other states where it would otherwise be more attractive to do this work, both for the worker and consequently for the business