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our direct competitor. And I know when I'm competing in a labor market to get employees, you must offer something the other guy doesn't or, you know, some other kind of little benefit that is going to get them to choose you over the other person if you have any hope of keeping your place staffed. So, as we said, we have important missions at STRATCOM, at Offutt, that we are directly responsible for to the President, and that makes this even more essential that we keep these highly trained people here in Nebraska. Thank you.

SENATOR SCHIMEK: Thank you, Senator Combs. Senator Foley, you're recognized to speak.

SENATOR FOLEY: Thank you, Madam President and members. I, too, want to thank Senator Cornett for her work on this bill. I was a little bit slow in pushing my light, so a lot of the points that I would have made have been made very well by others, but I'll just repeat a couple of them briefly. Senator Cornett circulated to us a World-Herald article that points out that Nebraska is only one of five states that continues to fully tax military pensions, and she's brought forth a bill that's been heard before the Legislature a number of times in the past but never seemed to go anywhere. And through her willingness to work with the committee on this committee amendment, I think they've come up with something that's very creative and it's going to be very beneficial to the state, so I commend her for her work. And I think Senator Landis makes a good point. This bill can actually pay for itself or even more than pay for itself because it's rewarding and incentivizing those employers who are paying on the...paying wages that are considerably above the statewide average, and giving a tax break only in those instances when they do pay these higher salaries. Senator Redfield makes a good point that this is going to incentivize a new industry to grow here in Nebraska. It's an industry that could play a very important part in our future. So again, I want to thank Senator Cornett for her work. I'm going to support the committee amendment and support the bill. Thank you, Madam President.

SENATOR SCHIMEK: Thank you, Senator Foley. Senator Preister, you're recognized to speak.