employment contracts with its employees or other employee-employer relationships. By the way, NAPE/AFSCME is out in the lobby and they support this amendment. Employees support it. The people who work for us support this amendment, generally speaking, in their organized form. Look, if I've overstated it, if you don't believe that, if you think that orientation should be on our forms in which we ask people whether they're gay or straight before we'll give them a job, or we should fire them because they are gay, or we should only hire because they're straight, or the reverse, don't vote for it. If it's relevant, don't vote for it. But here's what I hear people saying--you know what, it just doesn't matter. So I'm not using words like "discrimination." I'm not using words like "protection." I'm saying it's irrelevant and as a criteria it shouldn't be in our personnel decisions.

SENATOR CUDABACK: One minute.

SENATOR LANDIS: If you can't say this, vote against it. But if this is a fair reflection of what you think as to how we should behave, I would ask you to vote for this. I'd...the house is under call, is that right?

SENATOR CUDABACK: Yes, we are, Senator Landis.

SENATOR LANDIS: House is now under call. Thank you. A board vote would be satisfactory to begin the process.

SENATOR CUDABACK: Thank you, Senator Landis. You've heard the closing on the Landis amendment, AM1582, to LB 427. The question before the body is, shall that amendment be adopted?

SENATOR CHAMBERS: (Microphone malfunction)...check in.

SENATOR CUDABACK: Members, please check in. Been a request to check in. All members are present or accounted for. Board vote has been requested. All vote yes for the measure; against, nay if you're against the measure. Voting on the Landis amendment, AM1582. The question before the body is the Landis amendment, AM1582, to LB 427. Have you all voted who care to? Have you all voted who wish to? Senator Landis, are you rising for a