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government is an employer and this is being extended to our employees, and what we're saying is, we will judge you on your performance, your hiring, your firing, on other terms than this. Thank you.

SENATOR CUDABACK: Thank you, Senator Landis. You've heard the opening on AM1582, offered by Senator Landis. Open for discussion on that motion. Senator Foley, followed by Senators Chambers, Beutler, and Jensen.

SENATOR FOLEY: Thank you, Mr. President, members. This, this amendment, takes us far beyond where we just were on the previous amendment on this general subject. Senator Chambers' amendment affected, what, two or three institutions of higher learning. This...this is the next leap. This cuts across all of state government. Sexual orientation, what does that mean? We've had bills before us in Judiciary Committee where the prime sponsor offering the bill attempted to define for us what they meant by that term. They no longer do that. They drop the definition. They just say sexual orientation; well, you know what we mean. Well, do we? What does it mean? What of the person who is sexually inclined toward children? I'm not gay-bashing. This...it may be a heterosexual person who has attractions to children. I know your response, Senator Landis. You say, that's a crime already, don't worry about it; it's on the books, on the statute, don't worry about it. I'm not talking about actions in this instance. I'm talking about a person's inclinations, their temptations, their tendencies. What if a person is...has tendencies in that direction? Wouldn't a prudent manager say to that person, you know, maybe this particular job that involves care of children, maybe this particular job isn't the right job for you? Wouldn't that be prudent? There's a lot of other considerations that need to be considered and they haven't been considered. I don't think we ought to adopt this amendment. I think we ought to think through this issue more deeply and consider the ramifications of it, and the breadth of it. I urge a no vote on AM1582. Thank you.

SENATOR CUDABACK: Thank you, Senator Foley. Senator Chambers.