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state one way or another. And this would give an opportunity for training. And probably in some of the more...or, less populated areas, they probably will need more job training. Because if it's a specific plant, they won't have any particular expertise in that area. So this will give them the opportunity to be trained to become productive employees in that business. So this is just one of the facets of the program. I think we have a good program. I think that we have not been moving forward in job acquisitions for the state. Basically, we need these businesses worse than they need us. So that's why we're out soliciting, asking them to come to the state of Nebraska, that we have, as Senator Engel has said, a high level of integrity of workers, and they start to look at that. So we want to provide good jobs for our people. And the way that we do this is to have the program of LB 312. And this is an ancillary part of LB 312. Because it doesn't do any good for us to attempt to bring a business to the state and not give the funding mechanism necessary to train the employees that can make that business a success. This is not a walking-around, not a, just, here's some money to come to the state of Nebraska. This is a specific job training, custom job training. And there has to be the full implementation of the statute, which does require detailed information from the potential employer. And I think that we're probably making this more complicated than it needs to be. I think you just need to look at the facts and see that we want business in the state of Nebraska, we want to have that business have the opportunity to have a trained workforce, and we want to have our Nebraska citizens trained...

SENATOR CUDABACK: One minute.

SENATOR D. PEDERSON: ...to do those jobs, so that they can be successful in their future. Thank you very much.

SENATOR CUDABACK: Thank you, Senator Pederson. On with discussion. Senator Kremer, followed by Senator Thompson.

SENATOR KREMER: Thank you, Mr. President, members of the body. I would like to just make a few comments on how important I think it is to have this job training. First of all, I think this has been part of the package, and is an area that we