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business training plan must be submitted to the department and include the following. I started reading that before. A description of the business' products and/or services and other business information as required by the department; a description of the project which the training funds are being requested; the job title and description of full-time permanent position to be created or retained; the number of full-time permanent trainees in each position; the hourly wage of each full-time permanent position to be created or retained; and a program schedule for the job training project and a description of the training that will occur; and a complete description of the benefit package offered by the business. And these are all the things that they take into consideration. Another thing in Nebraska, through our community colleges, that's one advantage of our community colleges, is that someone comes in...wants to come into the state of Nebraska, and this is what we need. And like Senator Bourne says about these widgets, these are special widgets, not ordinary widgets, and this is the training our employees need. Well, community colleges can set up a curriculum almost overnight to do that training. So we do have...but it takes dollars to do that. They can't...out of their own budgets, they just can't provide all that. So that...we have the different facilities here to do this, but it takes money to do it. And this is to entice good paying jobs in the state of Nebraska. Like I say, we're stagnant. We're a stagnant economy here; 1.7 million people, and not growing. Hasn't grown for years. Now, how are we going to grow this economy? We have to bring in more people with good...more industry, to provide good paying jobs, to retain all the young talent we're losing from the state, and also to draw more people into the state. And the only way we can do that is through plans like this. And from what I understand, across the state...across the country, training is one of the big enticements for companies to come to a state. Because like I say, the job market is changing. It's not...it's changing from labor-intensive to other, more specialized jobs. And we've got different positions. And I know, like, in South Sioux City, where I live, where they're looking for engineers. Well, and they're looking for welders. They're looking at...it goes across the whole spectrum of employment, from the professionals on down to the skilled labor. You know, we do have, as far as