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SENATOR ENGEL: May I respond to that?

SENATOR RAIKES: Please.

SENATOR ENGEL: The situation is, is if you don't...if you don't have any job training money available when people...when somebody says, I want to come in there but this is what I need, can you train workers for me, well, how can you do that if you don't have money there? That's what this is all about. That's why we...this...that's why we took it out of Cash Reserve and that's why we have the two-year window on it. If it's utilized, it's used, but it is there in case they want to come. If it's not utilized, it goes back into the Cash Reserve.

SENATOR RAIKES: So, if I understand you, the response to this company that's shopping between Nebraska and Iowa might be, no, we don't have \$1 million up-front, but if you have training needs for your workers that amount to \$1 million, we'll pay for that.

SENATOR ENGEL: That's what this is about. Yes, it is.

SENATOR RAIKES: Okay. So, in effect, you...it is possible then you could convert a request for training into more or less cash money.

SENATOR ENGEL: Yes. Yes.

SENATOR RAIKES: And let me ask you this now. Would...suppose the company said, well, look, we've got our own in-house training program and so if you'll hire us to train our own workers, that would...we'll go along with that.

SENATOR ENGEL: Well, I think that would revert back to that group of six who reviews these requests and recommends what we do. I don't think any company would come in and say, we'll train our workers. I think they'd want to...I'm sure they would, this group of six would check all that out to make sure that's the training they need and that they will carry it out and it is worthwhile, and it's going to bring in more jobs.